



2025 Impact Report

Contents

Letter From Our President & CEO	3
Sustainability at Digital Realty	4
Our Approach to Materiality	5
Objectives and Progress	6
Environmental Performance	7
Climate Action	7
Resource Management	15
Together@Digital	23
Employee Engagement	23
Training and Development	23
Community Engagement	24
Governance	25
Responsible Supply Chain	26
TCFD	27
GRI Index	42
Appendix: Environmental Data	91
Appendix: Assurance Statement	93

References in this report to “Company” or “Digital Realty” refer to Digital Realty Trust, Inc. and its consolidated subsidiaries.

From Our President & CEO



A few years ago, data centers rarely garnered public attention.

Today, they sit at the heart of the modern economy. The explosive growth of artificial intelligence (AI) and digital services has brought unprecedented attention to the infrastructure powering this transformation. Data centers have arrived in the spotlight. They are recognized as foundational infrastructure, and our industry is under greater scrutiny than ever before.

We welcome this opportunity to share even more about how we build, power and operate our data centers.

At Digital Realty, we believe growth and responsibility must go hand in hand. As demand for intelligent digital infrastructure accelerates, our global platform is expanding to meet it, but not at the expense of our local communities or the environment.

Across our portfolio, we're developing state-of-the-art facilities engineered to minimize environmental impact. From cleaning up and repurposing obsolete industrial sites and using low-carbon materials to implementing closed-loop cooling, we're continually working to reduce our footprint and deliver positive outcomes.

This year, once again, we made meaningful progress. Despite tightening energy markets and rising demand, we increased renewable energy coverage across our global portfolio from 75% to 93%. We signed our largest renewable energy agreement yet, expanding our U.S. portfolio with a major hydropower deal that boosts supply reliability and accelerates our transition to clean energy.

In Illinois, all our data centers now run on 100% renewable power. By participating in the Illinois Shines program, our investments also fund community solar projects, making clean power more accessible and affordable for local residents and businesses. Together, these efforts

support Illinois' goal of 100% clean energy by 2050, ensuring the benefits of the energy transition reach far beyond our facilities.

Water stewardship is another critical priority. In designing new data centers, we minimize water use and limit our impacts on local water systems, standards we've incorporated into our designs since 2007. Our Digital Park Fechenheim campus in Frankfurt exemplifies this commitment, with air-cooled designs, rainwater capture, infrastructure for groundwater recharge, and innovative heat reuse—delivering high performance with a minimal water footprint.

Our efforts have not gone unnoticed. Digital Realty continues to climb the ranks in TIME's list of the World's Most Sustainable Companies, and this year, we were also named a Leader in the IDC MarketScape Worldwide Datacenter Services Sustainability 2025-2026 Vendor Assessment. These recognitions reflect the progress we are making and reinforce our commitment to setting a higher standard for sustainability across the data center industry.

The explosive growth of AI and the digital economy presents one of the defining infrastructure challenges of our time. Meeting this moment requires innovation, collaboration, and a commitment to responsible growth.

At Digital Realty, we're proud to help build the foundation for the future—responsibly, sustainably, and at a global scale.

A handwritten signature in black ink, appearing to read 'Andrew P. Power'. The signature is fluid and cursive, written on a white background.

Andrew P. Power
President & Chief Executive Officer, Digital Realty

Sustainability at Digital Realty

We envision a world where **data centers drive a sustainable** digital future.

Our mission is to **deliver sustainable data center solutions** for our customers, communities, and the environment.

We are committed to putting our sustainability principles into practice, supporting our 5,500+ customers in achieving their sustainability goals while meeting expectations to responsibly deliver future generations of data center growth. To showcase how we advance our sustainability targets, this report highlights key initiatives and programs driving impact across our global business.



2025 Sustainability Highlights



1.38

Portfolio PUE



0.59

Portfolio WUE



93%

Global renewable electricity coverage



205

Properties matched with 100% clean, emission-free energy



1.7 GW

Solar and wind energy under contract



99.999%

Uptime for the 19th consecutive year



59%

Supplier spend assessed for sustainability impacts



17.8M

Square feet and 1.5 GW-IT total sustainable certifications



\$1.2B

Green bonds issued



45%

Recycled water use

Sustainability Program at Digital Realty

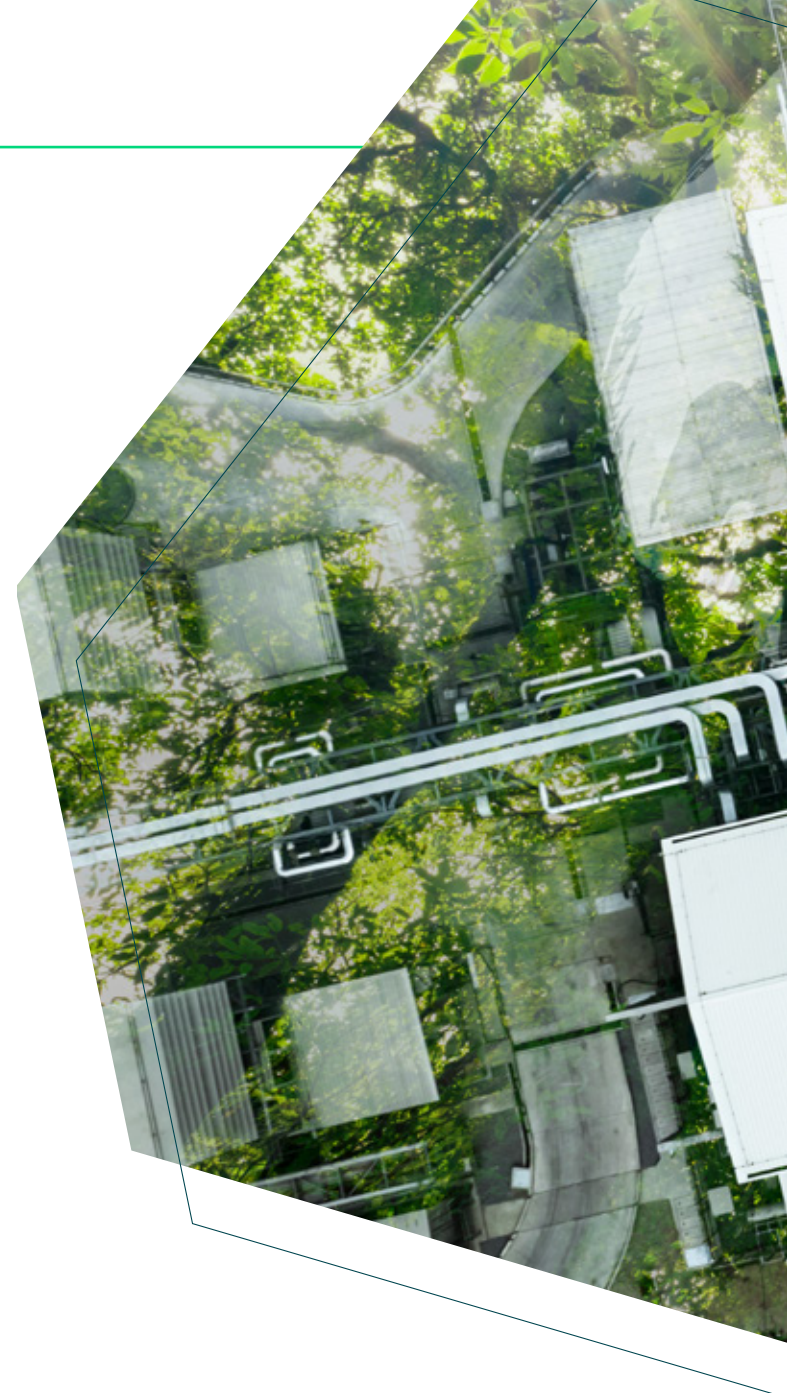
Our approach to materiality

Material topics are the sustainability-linked issues that have the most significant impact on our business, our stakeholders, and the communities we serve. They inform our sustainability strategy, ensuring we concentrate on areas where we can drive the greatest positive impact.










In 2025, we conducted a double materiality assessment. This process helps us identify the sustainability issues that matter most to our stakeholders and are critical to the long-term success of our business.

Focus Area	Material Topics
Climate Change	<ul style="list-style-type: none">• Climate change adaptation• Climate change mitigation• Renewable and carbon-free energy sources• Energy consumption
Resource Management	<ul style="list-style-type: none">• Water• Waste• Land use change• Sustainable materials
Human Capital	<ul style="list-style-type: none">• Occupational health and safety• Supply chain labor rights
Governance	<ul style="list-style-type: none">• Corporate culture• Corruption and bribery• Privacy and data security

We align our disclosures on material topics with the Global Reporting Initiative (GRI) Standards. Refer to the GRI Index on page 42 for full details.



Sustainability Objectives and 2025 Progress

Category	Objective	2025 Highlights	UNSDG ²
Climate commitment	<p>Reduce absolute scope 1 and 2 greenhouse gas (GHG) emissions by 42% by 2030 from the base year 2023.¹</p> <p>Reduce absolute scope 3 GHG emissions from purchased goods and services, upstream transportation and distribution, downstream leased assets and investments by 25% within the same timeframe.¹</p>	Achieved a 68% reduction in absolute Scope 1 and Scope 2 emissions from the 2023 baseline, meeting the 2030 target ahead of schedule. Scope 3 emissions increased by 28%, driven by increased investments in data center development, reinforcing the importance of continued focus on supplier engagement and value chain decarbonization.	
Climate commitment	Support the objectives of the EU Climate Neutral Data Centre Pact.	In progress, 100% renewable electricity for managed European properties. Carbon neutral achieved for four countries representing 42% of European managed operational IT capacity.	
Climate commitment	Improve the climate risk score for insured sites.	Achieved a score of 64 towards the total achievable score of 84, a 2-point improvement from 2024. ²	
Climate commitment	Improve the number of sites with Highly Protected Risk (HPR) status for insured sites.	51% of insured sites received HPR status, in line with 2024. ³	
Clean energy	Long-term goal of making 100% clean and emission-free energy available to customers.	93% renewable globally; 205 managed properties matched with 100% renewable energy.	
Energy efficient operations	Pursue U.S. Environmental Protection Agency (EPA) ENERGY STAR certifications for eligible U.S. properties.	Certified 53% of managed and operating U.S. portfolio.	
Energy efficient operations	Increase the number of properties certified by ISO standards.	Increased number of ISO certifications by 12% from the prior year.	
Water stewardship	Achieve an average 5% improvement in water usage effectiveness (WUE) for water-cooled sites in North America.	8.7% reduction from the previous year.	
Sustainable design and construction	Achieve U.S. Green Building Council's Leadership in Energy and Environmental Design (LEED) Silver minimum or country-specific equivalent certification for major new construction and redevelopment projects.	1.8 million sq feet certified in 2025 (196 MW-IT).	

¹In 2025, we re-baselined our Science-Based Target in line with the five year re-baselining guidance and received approval from SBTi for our updated target.

²UN Sustainable Development Goals.

³Year-over-year performance is not directly comparable due to expansion of the covered portfolio in 2025. See page 40 for more details in our TCFD disclosures.

Environmental Performance

A photograph of a modern building facade featuring a vertical garden wall. The wall is composed of numerous small, rectangular planters arranged in a grid, each containing a small green plant. The building has large glass windows and a dark metal frame. The background is a clear blue sky.

This section highlights our sustainability initiatives across two focus areas—climate action and resource management—where we are driving measurable impact and advancing leadership in digital infrastructure.

Climate action

Digital Realty's climate commitment is embedded across our operations and facilities, from efficient building design and grid-flexible infrastructure to renewable energy and responsible construction practices.

In 2020, we became the first global data center company of our scale to commit to the Science-Based Targets initiative (SBTi), and in 2025, we re-baselined our SBTi-approved targets in line with five-year guidance to reflect business growth and evolving decarbonization pathways.

Our climate targets are designed to drive emissions reductions while supporting the increasing demand for digital infrastructure:

- Reduce absolute Scope 1 and 2 GHG emissions by 42% by 2030 from the base year 2023.
- Reduce absolute Scope 3 GHG emissions from purchased goods and services, upstream transportation and distribution, downstream leased assets and investments by 25% within the same timeframe.

We align our climate disclosures with the Task Force on Climate-Related Financial Disclosures (TCFD) and report on material climate risks and opportunities that could affect our business strategy, operations, and financial performance over the short, medium, and long term.

Climate Action

Our TCFD-aligned disclosures provide a consistent framework for addressing how we govern, assess, and manage climate-related risks. This includes physical and transition risks, as well as how we pursue opportunities arising from the transition to a low-carbon economy. See page 27 for our full Task Force on Climate-Related Financial Disclosures.

Science-Based Target Progress

Digital Realty's SBTi emissions trajectory reflects strong progress driven primarily by its energy strategy, with renewable electricity procurement playing a central role in reducing operational emissions. As of 2025, Scope 1 and 2 emissions have been reduced by 68% from the 2023 baseline, exceeding the 2030 target of a 42% reduction ahead of schedule. Expanded renewable electricity procurement across the portfolio has been the primary driver of reduced exposure to grid emissions and overall Scope 1 and 2 performance.

At the same time, business growth and operational activity have contributed to higher Scope 3 emissions, reinforcing the importance of continued focus on value chain decarbonization. Further detail on renewable energy sourcing and composition is provided in the Climate Action section, on

pages 9-12, with additional information on supplier engagement and Scope 3 initiatives outlined separately, on page 26.

2025 GHG Emission Inventory and Methodology

Digital Realty maintains a comprehensive GHG inventory to measure and manage emissions across its global operations and value chain. The inventory is prepared in alignment with the Greenhouse Gas Protocol and includes Scope 1, Scope 2, and relevant Scope 3 emissions.

As a growing platform supporting increasing digital demand, absolute emissions may fluctuate over time. Our focus remains on improving emissions efficiency and expanding clean energy procurement to reduce the carbon intensity of our operations and support long-term decarbonization.

This inventory serves as the foundation for tracking progress against our SBTi-approved targets, enabling consistent measurement against our base year and informs ongoing target evaluation and refinement. Refer to pages 91 - 92 for our 2025 emissions data, included in the environmental year-over-year inventory table.



Climate Action

Clean energy

Energy is a critical input for the operation of data centers, and securing reliable, clean, and cost-effective supplies of energy is a top priority. We source clean, emission-free energy such as wind, solar, hydropower, biomass, and nuclear. Our approach prioritizes, where feasible, net-new renewable energy sourced and delivered within the grid regions where our data centers are located. We consider the carbon-reduction potential of projects added to the regional grid and seek to support projects in more carbon-intensive grids.

Since 2016, we have contracted 1.7 GW of new renewable energy capacity, along with carbon-free and renewable supply solutions supporting many of our global metros. We have deployed more than two dozen onsite solar projects across eight countries to cost-effectively and directly power our data centers and reduce strain on the grid. We are utilizing hydrotreated vegetable oil (HVO) renewable diesel as a low-carbon alternative to traditional diesel for 18% of our managed data centers.

We are also utilizing or planning for more than 10 waste heat and geexchange systems that improve energy performance in our data centers while providing waste heat to nearby hospitals, homes, and commercial businesses, supporting a circular economy. Our efforts have been delivering results - we've increased the amount of heat our facilities provide to district energy programs by 46% since 2023.

Notably, our PAR1 facility in Aubervilliers, France, redirects recovered waste heat to residential buildings in the surrounding community.

Carbon neutral in Europe

Digital Realty continues to demonstrate leadership and progress toward Climate Neutrality for its European portfolio in alignment with the EU's long-term commitments to transition to a low-carbon economy. We are committed to meeting our science-based targets and have matched residual Scope 1-3 emissions in several countries with investments in verified climate projects.

Carbon Neutral Certification received for **Denmark, France, the Netherlands, and Sweden**, covering **42%** of our European portfolio by IT capacity.



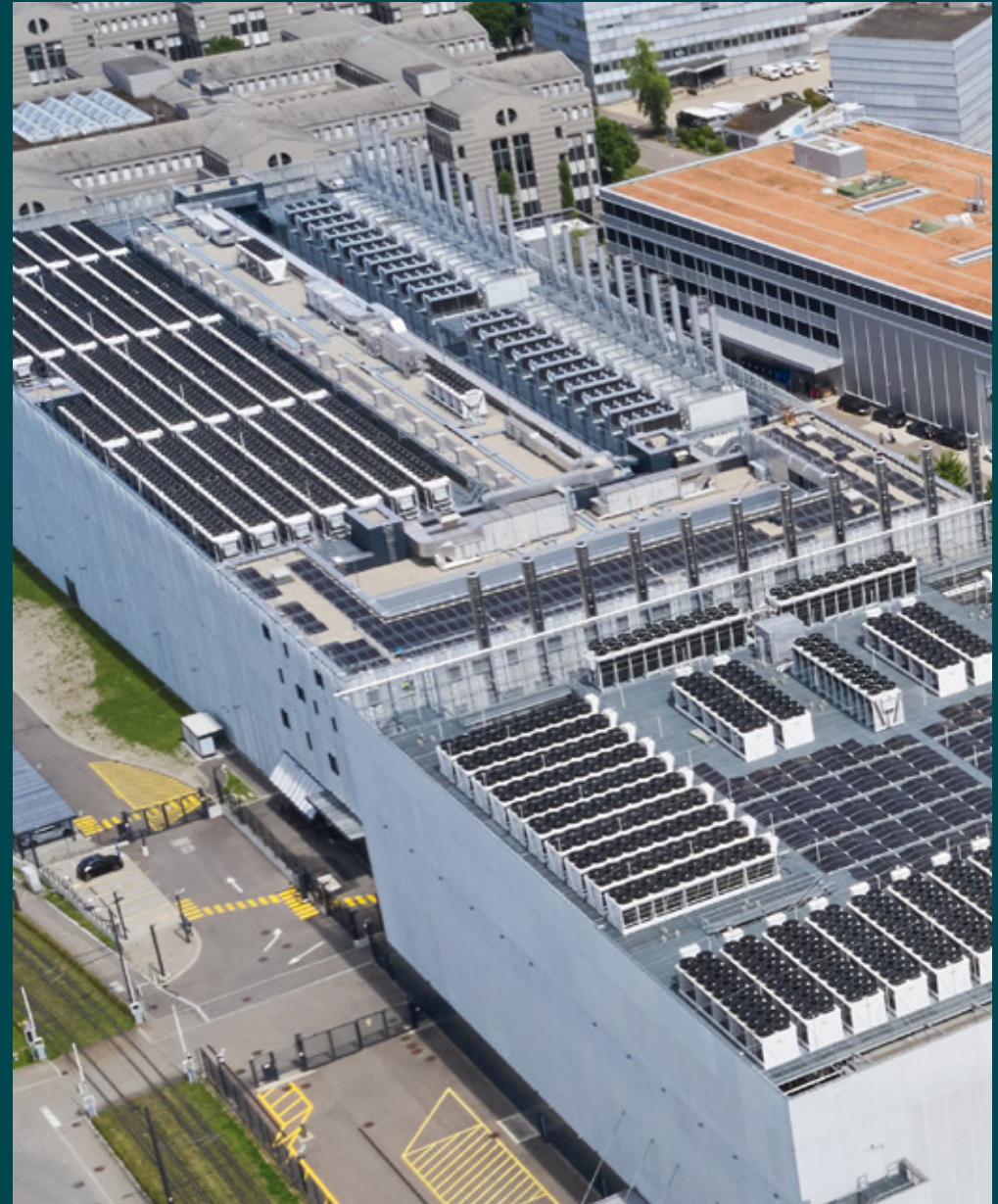
Climate Action

Renewable energy in action: global impact, local benefits

We expanded our clean energy portfolio by securing long-term agreements to procure 500 GWh of hydropower from three Ohio River projects that will modernize existing lock-and-dam infrastructure without building new dams or harming ecosystems. With a combined capacity of 68 MW of around-the-clock capacity, these projects will deliver low-impact, reliable electricity to support our continued growth in Virginia. We also reached 100% clean electricity coverage for our managed portfolios in Canada, Singapore, and Melbourne in 2025.

In Illinois, we were an early adopter of clean energy, matching 11 data centers with cost-effective local supplies. We have continued to diversify and expand our clean energy portfolio in the state via the Illinois Shines community solar program. By supporting local solar projects and contracting for a 13.4 MWdc share of the installed capacity, we support local energy, jobs, and community access to cost-effective solar power.

In 2025, we executed 24/7 hourly renewable energy matching agreements in Sweden, Greece, and at one of our facilities in France. The program allows our data centers' electricity to be aligned, hour by hour, with renewable power generation. This approach goes beyond traditional annual matching, providing greater transparency and control over the specific renewable sources powering our operations. While 24/7 matching is not widely available today, Digital Realty is supporting the development of cleaner, more transparent energy markets while ensuring the electricity we use is matched with clean electricity at the time it is consumed.



Climate Action



Grid-flexible AI infrastructure to strengthen local power systems

One key challenge for AI growth in the U.S. is meeting the rising energy demands of large-scale workloads while maintaining grid reliability and sustainability. In the reporting year, Digital Realty announced the development of a first-of-its-kind grid-flexible power management at our new Northern Virginia facility. This approach introduces a reference design and certification standard for grid-flexible AI infrastructure, helping utilities maximize existing grid capacity and ensure more reliable power for all customers.

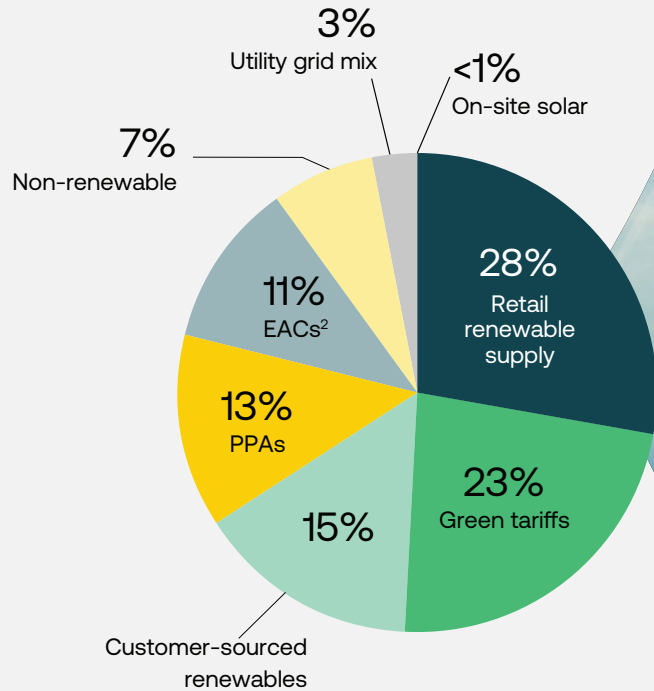
Grid-flexible AI infrastructure lets data centers adjust power use in real time based on grid conditions, electricity demand, and renewable energy availability, without compromising performance. Unlike traditional facilities with steady energy loads, these data centers can shift or reduce usage during peak periods, align with renewable energy generation, and participate in demand response programs.

By enabling faster, more efficient grid connections, flexible AI facilities can help make the grid more reliable, combat rising utility costs, accelerate AI expansion, and enable sustainability.

Digital Realty supports grid flexibility and reliability across its global portfolio. Many of our sites support critical grid functionality when called upon by grid operators. This includes contributing demand response, frequency regulation, peak shaving and load shedding to the grid, helping ensure grid reliability for all utility providers. We are also exploring innovative and emerging solutions to enable the next generation of intelligent power management, energy storage, and highly adaptable solutions to AI infrastructure energy demands.

Climate Action

Renewable Energy Composition¹



1.7 GW

Solar, wind, and hydro power under contract

93%

Global renewable electricity coverage

Our approach prioritizes, where feasible, net-new renewable energy sourced and delivered within the grid regions where our data centers are located. **Only 11% of our renewable energy in 2025 came from unbundled EACs.**

²EACs: Environmental Attribute Certificates

Climate Action

Energy-efficient operations

Getting more productivity and value out of the energy our customers and we use plays a critical role in enabling data centers to support the transition to a low-carbon economy. We track utility energy monthly and monitor infrastructure in near real time, guided by our global SBTi carbon-reduction target and other clean energy and efficiency goals. In addition to operationalized best practices for energy efficiency, targeted energy-efficiency projects implemented in 2025 are expected to save more than 17,800 MWh annually, the amount of electricity used by more than 1,500 average U.S. homes. Whether it is through training and best-practice standards or by supporting customers with highly efficient solutions and advanced AI applications, we are actively pursuing continual efficiency improvements.

Our Global Operations team regularly audits our properties to identify energy-saving opportunities and sets energy-reduction targets to improve Power Usage Effectiveness (PUE). Currently, we set annual, site-specific PUE targets based on real-world operating conditions to guide continuous improvement in energy efficiency. We've standardized PUE measurements across our global operations in alignment with ISO international standards, providing a consistent data foundation to inform future target-setting and performance tracking.

Setting PUE targets drives energy efficiency, reduces costs and emissions, and strengthens operational performance across our data centers, supporting both sustainability goals and customer confidence.

53%

U.S. portfolio ENERGY STAR-certified by managed IT-capacity

Power Usage Effectiveness (PUE)¹

2025

Average annual PUE	2025
APAC	1.38
EMEA	1.31
North America	1.41

¹Weighted average for data centers operational for ≥12 months and with utilization ≥20%.

PUE measures the relationship between total facility energy consumption and IT energy use, illustrating how efficiently energy is delivered to computing equipment.

1.38

Portfolio PUE

1%

Reduction in PUE from the prior year

2.3%

Reduction in PUE for the North America colocation portfolio from the prior year

Climate Action



Energy management excellence in Belgium

Our data center outside Brussels, Belgium, achieved its first ISO 50001 certificate, highlighting energy management excellence within the industry and reinforcing the role of certified energy systems in driving sustainable operations. ISO 50001 is the international standard for energy management systems, providing a structured framework for organizations to systematically monitor, measure, and improve energy performance to reduce consumption and associated emissions. The data center also holds ISO 14001 certification, ensuring structured environmental management, regulatory compliance, and continuous reduction of environmental impact.

Advancing heat reuse in data centers

As a member of the European Data Centre Association (EUDCA), we are working with Euroheat & Power, the Open Compute Project (OCP), and NetZero Data Centers to develop practical tools and guidance to support scaling heat reuse between data centers and district heating networks across Europe. As part of this work, the group developed a calculator to support early feasibility assessments, providing preliminary capital and operating cost estimates based on early discussions with a potential heat offtaker, allowing operators and heat network partners to quickly determine whether a project has a viable path forward. In 2025, Digital Realty also led the development of the Energy Reuse Maturity Model, providing a framework for planning heat reuse when designing facilities or updating existing sites. This work promotes industry collaboration, improves energy efficiency, and advances Europe's circular economic goals through energy circularity.



Resource Management

Water stewardship

Water is essential to our business and the communities where we operate. Population growth, climate change, and commercial and agricultural demand for water are driving concerns about water stress and water scarcity. We are committed to water-efficient practices as we strive to reduce water usage effectiveness (WUE) across our global portfolio. We have largely decoupled our growth from increasing water consumption—even though our managed portfolio grew by 34% between 2023 and 2025, our total water use increased by only 3% during that period. We saw a 15.7% improvement in global WUE in 2025 compared to the prior year, driven by water conservation measures, identifying and fixing leaks, and the continued adoption of water-efficient practices. Globally, only 25% of our sites use evaporative cooling technology. Our design standards focused on water-free cooling systems, also support long-term improvements in WUE as the number of facilities with these designs increases over time, supporting both sustainability goals and customer confidence.

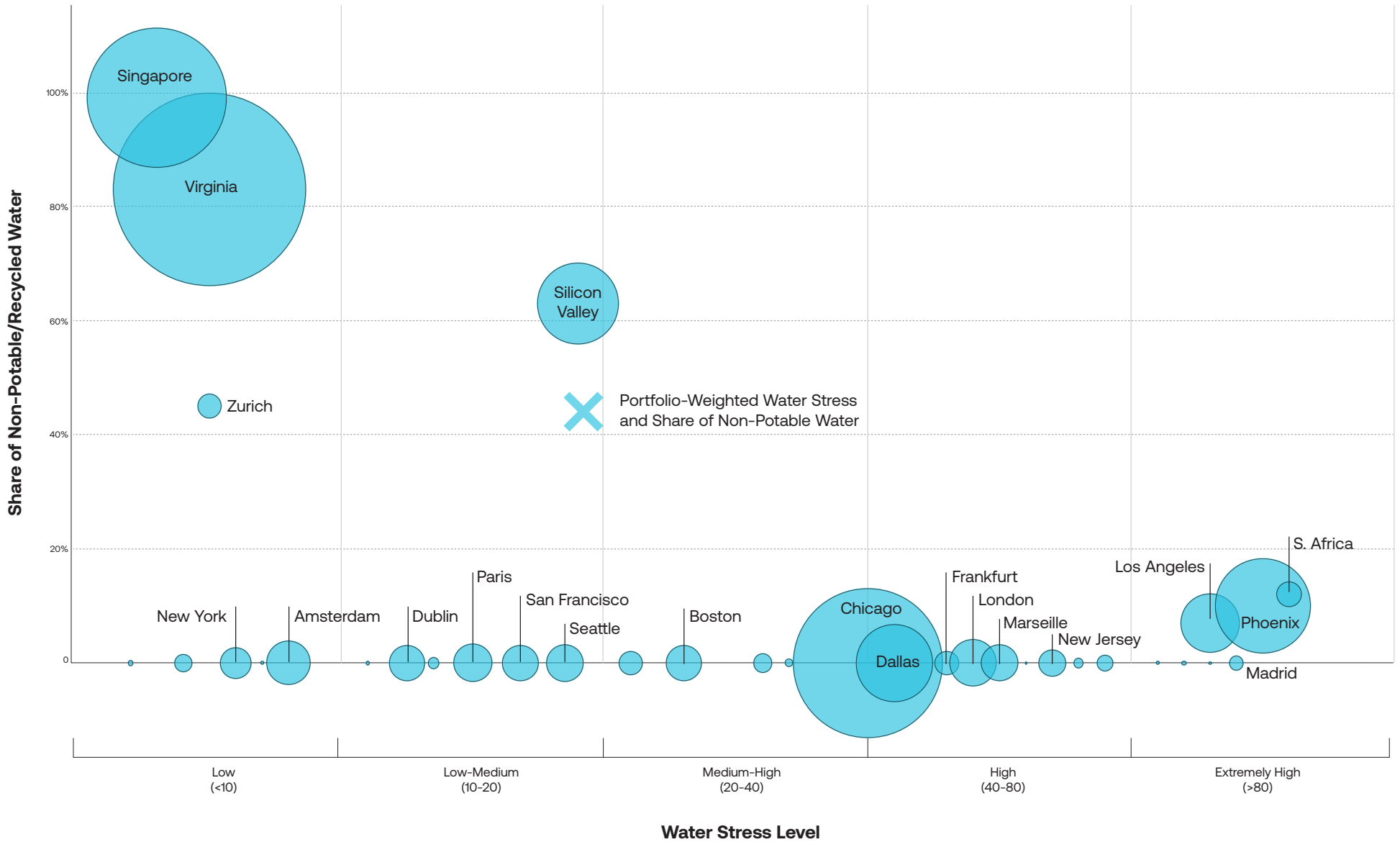
Water usage effectiveness (WUE) ¹	2025	2024	Y-o-Y change	Non-potable water share
All data centers	0.59	0.70	-15.7%	45%
Sites with evaporative	1.73	1.82	-4.9%	50%
Sites with non-evaporative	0.07	0.09	-22.2%	3%
APAC	1.66	1.90	-12.6%	97%
EMEA	0.19	0.20	-5.0%	4%
North America	0.68	0.77	-11.7%	39%

¹Weighted average for managed data centers operational for ≥12 months and with utilization ≥20%.



Resource Management

Water Use, Water Stress, and Share of Non-Potable Water by Market



Excludes markets where managed portfolio is <5 MW-IT. Placement and layout of markets have been adjusted for readability and clarity. Size of circle represents water use. Water stress derived from WRI Aqueduct analysis.

Resource Management

We assess regions where water scarcity poses the greatest relative risk to our business, and we prioritize water conservation projects in those markets. Effective management of our water footprint enhances resilience and reduces our impact on local supplies and local communities. For more than a decade, we have been designing and installing dry cooling systems that do not evaporate water, and our data center designs take a holistic approach to minimize water demand. In addition to dry cooling, we install high-efficiency plumbing fixtures, locally adapted and drought-tolerant landscaping, and capture rainwater in certain water-constrained areas.

45%

Total water supplied by non-potable sources in 2025, a 3% increase from the prior year

24%

Improvement in WUE between 2023 and 2025 for evaporative-cooled data centers in North America

75%

Portfolio that does not utilize evaporative cooling

Total water use increased by only **3% between 2023 and 2025**, even though our managed data center portfolio increased by 34% during that period.

In **France**, we target a WUE of **≤0.4 L/kWh IT** for all sites by 2030. In 2025, we made significant progress, **reaching 82% toward this target.**



Resource Management

Sustainable design and construction

We are committed to responsible growth, taking proactive measures to minimize the impact of our developments on local environments and communities. By leveraging advanced, innovative green design and construction practices, Digital Realty has built a strong track record of developing and operating data centers that meet the highest standards of global sustainable building practices.

Digital Realty certifies new developments and major renovations to meet a minimum of LEED Silver or equivalent sustainable building standards. In 2025, six data centers totaling 1.8 million square feet and 196 MW IT achieved certifications in accordance with LEED standards. Four of the six reached the Gold level, representing 83% of the certified MW IT, highlighting Digital Realty's commitment to sustainable, high-performance infrastructure.

Our design standards support efficient PUE, incorporating free air cooling, efficient closed-loop liquid cooling for high-power servers, high-efficiency equipment, expanded ASHRAE operating ranges, and close coordination with customers to ensure deployments follow airflow management best practices.

For the 196 MW of IT capacity delivered in 2025, our facilities **achieved an average design PUE (dPUE) of 1.20** across diverse markets, climate zones, and customer configurations.

We also actively monitor jurisdictions implementing minimum PUE and WUE requirements, including in the EU, and ensure our facilities comply with applicable regulations.

We seek to minimize waste generated at our facilities and to responsibly manage it, diverting reusable, recyclable, and compostable materials from landfills. On construction projects, we routinely achieve 80-90%+ waste diversion rates. Digital Realty is a signatory to the EU Climate Neutral Data Centre Pact, and one of its pillars is support for a circular economy. Across Europe, eight countries, representing 66% of our operational IT capacity, diverted more than 90% of waste from landfills. Our contractors track waste and diversion rates for construction projects, and we set minimum diversion targets aligned with sustainable building standards. We have undertaken several zero-waste pilots. Our waste streams include standard commercial mixed waste, pallets, packaging materials, cardboard, and limited quantities of electronic waste. Where feasible, we seek to recycle these materials.



Resource Management

A sustainable, community-centric data center campus in Paris

The La Courneuve data center campus in Paris is comprised of four integrated data centers, and demonstrates a strong commitment to sustainability and innovation through renewable energy, green building certifications, and intentional community-centric design.

The data center campus was designed to elevate the architectural character of the former industrial site and was constructed and certified to meet rigorous LEED sustainable building standards.

The project, the redevelopment of a defunct helicopter assembly plant, took careful steps to reduce its impact on the surrounding residential community. Sound-mitigation systems reduce noise generated by the data center. The campus features a one-hectare public park that increases much-needed green space for the community. An additional area of extensive green space inside the data center campus is used to improve groundwater recharge and reduce heat-island effects. The building's design was developed with the city council to ensure an exterior that is both aesthetically appealing and welcoming to the neighborhood. An agreement has been signed with the district heating operator to provide heat into to surrounding community, with implementation planned for 2027.

The data centers are powered by 100% renewable energy, largely produced by projects in France, and the campus has achieved ISO 50001 certification. HVO100 low-carbon diesel for backup generators minimizes emissions from our emergency backup power systems. The campus adheres to the European Code of Conduct for Data Centre Energy Efficiency.



Resource Management

Engaging communities in responsible growth

Site plan, data center design, and other aspects of our development activities are often subject to public review. For rezoning and master plan amendments, we conduct public review. This work involves activities such as a study of impacts to the surrounding community, including analysis of traffic and traffic safety, sound from proposed operations, visual impacts, water and sewer capacity, stormwater management, a safe pedestrian environment during construction, impacts on schools and open space, construction and demolition noise and dust control, and other environmental impacts.

To mitigate disruption during construction at our development sites, we work with the community to lessen the impact on the adjacent neighborhoods. We incorporate measures such as sediment and erosion controls, site safety measures, buffer zones, designated construction worker parking, local hiring, third-party environmental reviews, and construction work-hour limits.

We also provide neighbor outreach and communication to ensure impacted neighbors are aware of scheduled utility outages and road closures. During the development process, we may solicit input and feedback from officials, local community organizations, and individual members of the public, and we review this feedback to ensure we address it appropriately. We also provide ways for the community to reach out directly with concerns, including project hotlines, email communication, and two-way dialogue with local officials.

196 MW IT

Certified in accordance with sustainable building standards in 2025

17.8M

Total square feet and 1.5 GW-IT with sustainable building certifications

60%+

Cumulative gold-level and above equivalent building certification



Resource Management

Biodiversity

Digital Realty is committed to protecting and restoring ecosystems in the areas where we operate. Many of our data centers are in urban and previously developed areas rather than greenfield sites, allowing us to place emphasis on revitalizing legacy industrial sites to support modern data centers. These sites can have robust existing power supplies, limiting the impact on the local power grid. Our restorative approach emphasizes building up rather than out, using space efficiently, and enhancing site conditions to align with local ecosystems.

In France, we are conducting a biodiversity review to assess current conditions, risks, impacts, and opportunities associated with our operations. The insights gained will guide the development of specific targets and inform an action plan across our operations and value chain. Each new data center in France also has a Territorial Contribution Plan to ensure developments contribute positively to local ecosystems and communities. Since 2024, we have supported regenerative agriculture projects across France to offset remaining Scope 1 and 2 emissions.

Beyond our operations, our schoolyard greening program in France has benefited over 580 students by improving green spaces, enhancing climate adaptation, supporting local biodiversity, and promoting environmental education. These projects improve soil health, enhance carbon sequestration, protect ecosystems, and strengthen rural communities through resilient, environmentally friendly farming practices.

At sites in the United Kingdom, a group of enthusiastic engineers actively manages on-site beehives to support local biodiversity. While no honey was produced in 2025 due to the late arrival of the bees, the initiative focused on hive health, with plans to produce honey next year.

At three U.S. office locations, we introduced advanced food recyclers that convert food scraps—including leftovers, small bones, and avocado pits—into nutrient-rich grounds overnight. This initiative diverts waste from landfills, reduces greenhouse gas emissions, and provides employees with a tangible way to support sustainability, closing the loop on waste and benefiting both the planet and local communities.



Resource Management



Reimagine, restore, regenerate in Frankfurt, Germany

In 2025, Digital Realty expanded its Frankfurt footprint with FRA18, an AI-optimized, sustainable data center at Digital Park Fechenheim. The project repurposes an iconic Egon Eiermann-designed campus, preserving cultural heritage, restoring biodiversity, and delivering advanced digital infrastructure.

The adaptive reuse of this building strikes a careful balance between preserving its heritage while implementing more modern sustainability features. The project adaptively re-used more than 25% of the original structure while delivering a facility that meets Digital Realty's business needs.

The project restores 2.5 acres (10,000 m²) of green space and

expands tree coverage to approximately 296 trees. This improves water infiltration and supports groundwater recharge by allowing more rainwater to naturally filter into the soil and reach local aquifers. Additionally, the site's existing rainwater management system will be preserved to capture and reuse some on-site water for irrigation, supporting both resource efficiency and local biodiversity.

The facility features advanced liquid-cooling and energy-efficient systems, with a heat-reuse system supplying residual energy to the local district heating network. Building on this momentum, FRA20 is under development at Digital Park Fechenheim, and the campus will eventually host 11 interconnected data centers.

Together@Digital

Our corporate culture is central to employee satisfaction and empowerment, supported by our Together@Digital programs, comprehensive benefits, collaborative work environment, and career development opportunities. Digital Realty's Together@Digital workplace program aims to unlock innovation, enhance decision-making, attract top talent, and better serve our customers. Together@Digital also runs a philanthropic program with charitable giving to non-profit groups that support a range of causes, from veterans to cultural institutions.

Employee engagement

In 2025, we continued our employee engagement program to gather employee perspectives and equip managers with the tools to listen, respond, and take meaningful action to strengthen engagement and retention. With an 82% response rate, the employee satisfaction survey provided valuable insights into areas of progress and opportunities for improvement. Our employee satisfaction (eSat) score reflects that employees feel a strong sense of ownership and personal value within the company.

Digital Realty is also committed to recruiting, supporting, and advancing veterans across our workforce. This commitment is strengthened by our Veteran Employee Resource Group, an employee-led network that fosters career development, community, and inclusion for veterans across the company. Today, veterans work across our global operations, reflecting our ongoing commitment to recognizing and valuing the skills and leadership developed through military service.

Building on this commitment, we partnered with Redeemable in 2025 to launch a new Site Engineer

Pathway, an AI-powered career platform that helps military veterans explore, prepare for, and transition into technical roles within our data center operations in the U.S. and U.K. The program translates service-acquired skills into relevant career opportunities and connects participants directly with hiring teams.

Training and development

Digital Realty promotes a culture of continuous learning and professional development across our global workforce. Our training program supports ongoing employee growth, helping individuals expand their skills, adapt to change, and deliver consistent service to customers across regions. Through our Digital University learning management system, employees and contractors have access to a wide range of courses spanning Operations, Legal, Ethics and Compliance, Management and Leadership, Risk Management, Product, Sales, and Information Security and Privacy, supporting both individual career development and organizational success. Additionally, Digital Realty offers on-demand training resources through LinkedIn Learning.



Community Engagement

Developing the next generation of data center talent

In 2025, our workforce development programs continued to build skills and inspire the future generation of data center talent globally. As we continue to expand, we're committed to creating long-term value for the regions where we operate, supporting both the people and the systems that will power the digital economy for decades to come.

Data center operations internship program

Early career initiatives across North America, Europe, and Africa, including apprenticeships, internships, and Data Center Academy, combine formal training with hands-on experience, leading to more than 40 participants securing permanent roles.

Providing practical experience: Through our partnership with Northern Virginia Community College's (NVCC) Datacenter Operations program, we're building a direct pipeline into the industry, combining classroom engagement, site tours, and hands-on internships that lead to real careers. Digital Realty offers NVCC students a real-world perspective on the daily operations of our data center engineering and service teams. Participants spend time in our facilities and gain a comprehensive understanding of various roles within data center operations.

Since 2022, we've hired 53 NVCC interns into full-time roles. In 2024 and 2025 alone, we hosted 44 interns and converted 28 of them into full-time employees. We've also welcomed students from NVCC's Information and Engineering Technology program for data center tours, helping make the infrastructure powering today's economy more accessible.

Investing in the future

Through the Digital Futures Program, we worked alongside other data center operators to engage more than 500 U.K. students with site visits, workshops, and curriculum projects. In Paris and Marseille, we partner with l'Ecole de la 2e Chance to support local youth through mentoring, career exposure, site visits, and internships. For students in Chicago and Spain, we provided hands-on exposure to data center technology, sparking curiosity and fueling future tech talent.

Teraco Data Center Academy

Teraco, a Digital Realty company, offers Data Center Academy, a transformative workforce development initiative that addresses the shortage of skilled technicians in South Africa's expanding digital infrastructure sector. Now in its fourth year, the Academy delivers a comprehensive, year-long program that combines classroom-based learning with hands-on experience at Teraco's operational data centers.

The program follows a three-phase model: classroom-based technical training, hands-on experience at Teraco data centers, and evaluation for potential full-time employment. In addition to core systems training, the Academy builds workplace readiness through communication, financial literacy, and time management, supported by mentorship that fosters community.



Since its inception, the Academy has enrolled 80 learners, with a 90% completion rate. Approximately half have secured roles at Teraco, while others have transitioned into positions across the broader data center and information and communications technology sectors, contributing to long-term economic and social impact.

Governance

Strong governance and ethics are **key elements** of our success.

Digital Realty has robust internal processes and an effective internal control environment to identify and manage risks. These include our enterprise risk management program, Disclosure Committee, a code of business conduct and ethics, and a comprehensive internal and external audit process. Refer to the GRI Index | on page 42 for full details.

Governance

The Nominating and Corporate Governance Committee periodically, but no less than annually, reviews and discusses with management the strategy and performance of, and the Digital Realty's procedures for identifying, assessing, monitoring and managing risks and opportunities related to, the Digital Realty's environmental and governance programs, including corporate responsibility and sustainability.

Effective management of sustainability topics is fundamental to Digital Realty's sustainability program and long-term value creation. Implementation is embedded across the organization. The program is led by Digital Realty's Executive Vice President and General Counsel, with regular guidance and input from the Executive Sustainability Committee. Additionally, our Chief Operating Officer oversees teams that implement resource conservation initiatives for Digital Realty and our customers, including energy, water, waste and sustainable building projects.

Our Global Sustainability team drives performance and accountability by implementing programs and policies to meet our sustainability objectives, aligning cross-functional teams to achieve key outcomes. To ensure alignment and collaboration, Digital Realty convenes sustainability committees and working groups across global, regional, and functional teams, including sales, risk, energy procurement, supply chain, design and construction, finance, and operations, meeting at regular intervals to share progress, gather input, and drive continuous improvement. Sustainability program updates are provided to the Executive Management team regularly and as needed.

Responsible supply chain

Our Global Supply Chain team oversees our supplier programs and works closely with global teams to manage our supplier performance risks. Supplier-related information

security and data privacy issues are sent to the Cyber Resiliency as a Service (CRaaS) and Data Privacy teams for review. Our Chief Operating Officer has management responsibility for the Supply Chain and Procurement teams. Our Supply Chain Sustainability Program is coordinated by our Director of Sustainability and implemented by our regional procurement teams.

We utilize a global supplier sustainability ratings company to evaluate our suppliers across the categories of environment, labor and human rights, ethics, and sustainable procurement. We assessed 196 Level 1 and 2 suppliers on sustainability performance, covering 59% of our 2025 supplier spend. New significant suppliers will continue to be screened for performance and risks. We include sustainability in our annual supplier performance reviews and engage suppliers to make changes where appropriate. In Spain, we provided targeted training to suppliers on how to calculate their carbon footprint, building capacity and supporting a more transparent, low-carbon supply chain.

Supplier ethics and compliance

Digital Realty is committed to conducting business in a legal, ethical, transparent, and professional manner, and we require that our suppliers and their employees, agents and subcontractors share our high standards of ethics and integrity. Our Supplier Code of Conduct outlines core company principles and describes the requirements for our suppliers to establish and maintain a business relationship with Digital Realty, supporting a professional environment where all are treated with respect and dignity and where their health and safety are protected. Our Supplier Code of Conduct includes requirements for ethics, labor practices, and sustainability.

Task Force on Climate-Related Financial Disclosures (TCFD) Alignment

IFRS S2 Climate-Related Disclosures

Governance

Board Oversight

The Board maintains an active role in risk oversight and regularly engages with Executive Management and Risk Management teams to understand critical risks affecting Digital Realty's business and strategy. Our risk oversight framework includes several governance mechanisms through which climate-related risks and opportunities are evaluated and monitored. These include an annual enterprise risk assessment, strategic planning discussions between the Board and executive management, weekly Investment Committee meetings focused on capital allocation decisions, and rigorous internal and third-party audits that assess the effectiveness of Digital Realty's controls and procedures. These processes support the Board's oversight of risk management practices and foster a culture of integrity and risk awareness across the organization.¹

While the full Board maintains primary responsibility for oversight of our risk management processes, certain responsibilities are delegated to Board committees within their respective areas of oversight. The Nominating and Corporate Governance Committee has direct oversight of the strategy and performance of Digital Realty's procedures for identifying, assessing, monitoring and managing risks and opportunities related to our sustainability programs, including corporate responsibility, sustainability and climate-related activities. Management regularly reports to the Board on material risks affecting the business, including climate-related risks, and describes how these risks are being assessed and managed.

The Board also reviews climate-related goals and targets. Climate-related targets and strategic initiatives are developed by management and the Executive Sustainability Committee and are presented to the Board for review. Progress toward these goals is reported to the Nominating and Corporate Governance Committee and to the Board annually or more frequently as needed, enabling directors to monitor Digital Realty's performance in addressing climate-related risks and opportunities.

Through these governance processes, the Board assesses whether appropriate expertise and oversight mechanisms are in place to evaluate our climate-related strategies and risk management activities.

Management Oversight

Management is responsible for assessing, managing, and monitoring climate-related risks and opportunities and for implementing Digital Realty's sustainability strategy. Climate-related governance responsibilities are distributed across several management-level committees and leadership roles to ensure integration into enterprise risk management, strategy, and operational decision-making.

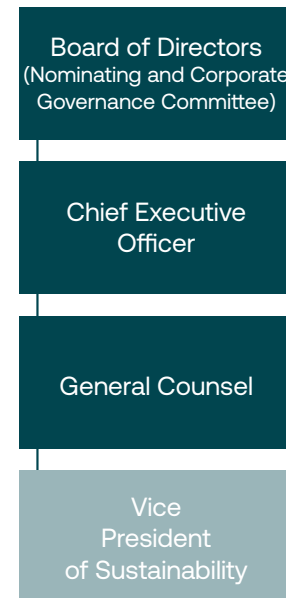
Management Committees

Management oversight of climate-related issues is supported by two executive committees.

Executive Sustainability Committee (ESC)

The Executive Sustainability Committee is comprised of members of executive leadership, including the Chief Executive Officer, Chief Operating Officer, General Counsel, and Chief Revenue Officer. The

Sustainability Governance Structure



Oversight of sustainability is maintained through this reporting line, with coordination across management, teams, and executive committees as outlined in this report.

¹Refer to 2026 Proxy Statement, page 38.

Task Force on Climate-Related Financial Disclosures (TCFD) Alignment

IFRS S2 Climate-related Disclosures

committee meets quarterly and serves as the primary management forum for sustainability and climate-related strategy.

The ESC is responsible for identifying and evaluating sustainability issues, establishing climate-related goals and priorities, monitoring progress against those goals, and ensuring alignment between sustainability initiatives and broader corporate strategy. The committee also facilitates as-needed cross-functional coordination to address climate-related risks and opportunities. Where appropriate, outcomes and progress related to climate-related targets, risks, and initiatives are reported to the Board's Nominating and Corporate Governance Committee and the full Board annually or more frequently as required.

Executive Risk and Compliance Committee (ERCC)

The Executive Risk and Compliance Committee is responsible for oversight of Digital Realty's enterprise risk management and compliance activities. The committee is comprised of members of executive leadership, including the Chief Financial Officer, Chief Human Resources Officer, Chief Operating Officer, Chief Technology Officer, and General Counsel.

The ERCC serves as a forum for strategic decision-making on key risk and compliance matters affecting the business, including climate-related risks identified through enterprise risk management processes. The committee reviews and approves risk reporting submitted to the Board as part of our annual Enterprise Risk Assessment.

Management Roles

Several management roles have specific responsibilities related to identifying and managing climate-related risks and opportunities.

The **Vice President of Sustainability**, who reports to the General Counsel and supports the Executive Sustainability Committee, is responsible for Digital Realty's overall sustainability strategy, including implementation, reporting, goal setting, and performance tracking.

This role also collaborates with risk management leadership to assess physical climate-related risks.

The **Vice President of Risk Management**, reporting to the General Counsel, supports the Executive Risk and Compliance Committee and leads the insurance and risk assessment processes. This role is responsible for coordinating our annual Enterprise Risk Assessment, which includes the evaluation of relevant climate-related risks that are reported to the Board.

The **Senior Vice President, Global Head of Energy**, who reports to the Chief Operating Officer, is responsible for addressing energy transition-related risks and opportunities, including energy price volatility and low and zero-carbon energy procurement in coordination with the Vice President of Sustainability.

Additional operational and functional teams support the implementation and management of climate-related initiatives. Operations teams are responsible for implementing climate-related actions related to energy efficiency, operations, and capital projects to enhance resiliency. Legal and Portfolio Management teams help manage policy, regulatory, and legal risks related to climate transition.

Management Monitoring and Reporting

Management-level leaders responsible for climate-related issues report findings, progress, and emerging risks through the Executive Sustainability Committee and Executive Risk and Compliance Committee. Through these governance channels, management evaluates climate-related risks and opportunities, informs strategy development, oversees progress toward climate-related targets, and reports relevant climate-related matters to the Board of Directors, ensuring appropriate oversight of the Digital Realty's climate governance processes.

Task Force on Climate-Related Financial Disclosures (TCFD) Alignment

IFRS S2 Climate-related Disclosures

Climate-Related Risks					
Risk Type	Category	Description / Example	Time Horizon	Business Impact	Mitigation Actions
Physical	Acute	Increased frequency and severity of short-term weather events, such as hurricanes, floods, and extreme temperatures.	Medium	<ul style="list-style-type: none"> Increased risk of property damage and operational impacts. Impact the operational resilience of our sites, result in insured and uninsured losses, lead to higher operational and recovery costs, and necessitate future mitigation efforts. This outcome would affect our direct operations. 	<p>To mitigate these risks, we consider exposure to weather events, flooding, and climate change at all stages of the property’s lifecycle.</p> <ul style="list-style-type: none"> We evaluate portfolio concentration and related geographic risks as part of our enterprise risk management program. We manage potential risks first via our siting and design standards, then by implementing recommendations to proactively mitigate losses related to short-term acute weather events. We maintain appropriate levels of insurance for our portfolio of assets. Our Risk Management team receives reports from insurance providers that identify opportunities to enhance protection for each facility and improve loss expectancy values. We annually measure the reductions in loss expectancy achieved through the implementation of these measures. Measures implemented include reinforcing roofs to protect from possible collapse, securing roof-mounting equipment and installing wind-rated dock doors to prevent wind impacts and providing physical stormwater protection to prevent flood impacts. We ensure each site has emergency response and mitigation plans in place specific to its location and exposure to climate and physical risk. Our Global Command Center actively monitors weather and other imminent or potential risks for sites across the globe and communicates with sites to ensure adequate preparation has been undertaken. Our global Operations team actively implements and refines operating procedures to ensure our data centers are safe and resilient. This includes regular emergency response plan updates and other measures that result from property-specific risk reports. Fuel delivery agreements for backup power systems are on par with those held by the Federal Emergency Management Agency (FEMA) and allow for power to be maintained in the event of an extended power outage.

Task Force on Climate-Related Financial Disclosures (TCFD) Alignment

IFRS S2 Climate-related Disclosures

Climate-Related Risks					
Risk Type	Category	Description / Example	Time Horizon	Business Impact	Mitigation Actions
Physical	Chronic	Long-term climate impacts, such as extreme heat, sea level rise, and drought.	Long	<ul style="list-style-type: none"> • Thermal stress to outdoor equipment increases the demand for cooling and can overwhelm power grid infrastructure. • Elevated likelihood of physical damage and cause business interruptions. • Increased insurance premiums and incremental planning and prevention costs. • This outcome would affect our direct operations. 	<ul style="list-style-type: none"> • The mitigation measures mentioned for acute physical risks are also applicable to chronic risks. • We continue to implement sustainability projects to minimize our environmental impacts and reduce our contribution to global carbon emissions that contribute to climate-related risks. These efforts include, but are not limited to, supporting the development of new renewable energy supplies, designing and constructing sustainable data centers that use less water and energy to operate, and improving energy and water efficiency for operational sites.
Transition	Policy and Legal	Increased regulatory compliance costs associated with tracking, reporting, reducing or offsetting carbon emissions from our data center operations.	Short	<ul style="list-style-type: none"> • This impact would have low impact to our direct operations. 	<ul style="list-style-type: none"> • We seek to operate properties that are efficient to reduce compliance costs and burden. • We currently comply with many state, city and country benchmarking and disclosure regulations. • We have developed in-house reporting capabilities to lower annual reporting expenses. • We incorporate efficiency upgrades into capital planning, in part, to contribute to minimizing incremental future costs related to compliance.

Task Force on Climate-Related Financial Disclosures (TCFD) Alignment

IFRS S2 Climate-related Disclosures

Climate-Related Risks					
Risk Type	Category	Description / Example	Time Horizon	Business Impact	Mitigation Actions
Transition	Policy and Legal	Adoption of more aggressive climate-change regulations and carbon pricing mechanisms.	Medium	<ul style="list-style-type: none"> • Increase capital expenditure and operating costs. • Higher costs for our portfolio, either through direct fees and compliance and reporting costs, or indirectly through higher energy and raw material prices. • Increase our indirect operating costs, affecting our ability to develop in certain areas. 	<ul style="list-style-type: none"> • We monitor political and regulatory changes in the markets where we operate. • Where regulations are expected, we proactively assess our portfolio for compliance against the relevant indicators. Where needed, we may adopt remediation plans or take other actions to support compliance when the regulations take effect. This may include operational improvements and/or capital investments to reduce exposure to regulatory compliance costs or penalties.
Transition	Policy and Legal	More stringent building codes.	Medium	<ul style="list-style-type: none"> • Increase development costs. • Require the adoption of new and different technologies. • Influence the selection of locations where we develop, as well as the technologies and building infrastructure we install. 	<ul style="list-style-type: none"> • Our Design and Construction teams build our data centers to high standards, above code where applicable. • Our Design Standards team regularly assesses our designs to ensure they are in line with leading practices and that they are responsive to code changes. • We engage consultants with local market expertise to enable a proactive approach to compliance with building code changes.

Task Force on Climate-Related Financial Disclosures (TCFD) Alignment

IFRS S2 Climate-related Disclosures

Climate-Related Risks					
Risk Type	Category	Description / Example	Time Horizon	Business Impact	Mitigation Actions
Transition	Technology	Products and materials may become obsolete more quickly than anticipated or may be replaced with lower carbon technologies.	Medium	<ul style="list-style-type: none"> • Increase construction costs, primarily in equipment used in new construction and in end-of-life upgrades of equipment in operational facilities. • Need to adapt to changing customer demands as their technical needs evolve. 	<ul style="list-style-type: none"> • Our Design and Construction teams build our data centers to high standards, pursuing low-carbon technologies where available. • We developed a systems enhancement roadmap to identify standardized approaches to upgrade aging facilities to meet current and future customer demand. • Our Supply Chain teams coordinate with vendors to ensure the equipment and products needed to adapt to these changes are available when and where needed.
Transition	Market	Higher costs of utilities where we operate could influence the attractiveness of our properties for customers.	Short	<ul style="list-style-type: none"> • This increases the total cost of ownership for our customers and us and may affect the attractiveness of certain markets compared to others. • This outcome would affect our direct and downstream operations. 	<ul style="list-style-type: none"> • We seek opportunities to utilize a diverse slate of suppliers that are less likely to be impacted by climate change-related effects, and to develop long-term relationships with suppliers to ensure access to current and future energy supplies. • We evaluate self-generation of energy when needed to supplement the energy available from the power grid.

Task Force on Climate-Related Financial Disclosures (TCFD) Alignment

IFRS S2 Climate-related Disclosures

Climate-Related Risks					
Risk Type	Category	Description / Example	Time Horizon	Business Impact	Mitigation Actions
Transition	Market	Utilities and utility regulators may change their decarbonization trajectories and associated policies from time to time, affecting our ability to access cost-effective clean energy in the timeframe in which we seek to act.	Medium	<ul style="list-style-type: none"> Changes in the ability and cost to access certain energy sources may impact our ability to meet customer demand for clean energy. This outcome would affect our direct and downstream operations. 	<ul style="list-style-type: none"> We develop clean energy roadmaps and proactively enter into arrangements and hedges to ensure adequate supplies of low carbon and emission-free energy. We utilize a range of sources of emission-free energy, including traditional renewables as well as nuclear and large hydropower resources, to meet demand. We evaluate self-generation of energy when needed to supplement the energy available from the power grid.
Transition	Market	Increase in the cost of steel, aluminum, copper, cement, and other raw materials if the cost of carbon or other environmental impacts increases.	Long	<ul style="list-style-type: none"> Higher material costs for energy-intensive products used to construct our properties. This outcome would affect our upstream operations. 	<ul style="list-style-type: none"> We work with suppliers to evaluate and test new products and alternative materials and product substitutions that offer cost, performance, and environmental benefits. We have undertaken lifecycle carbon footprint assessments to understand the carbon intensity of the products we purchase. Based on technical feasibility, availability, and cost, we prefer lower-carbon products.

Task Force on Climate-Related Financial Disclosures (TCFD) Alignment

IFRS S2 Climate-related Disclosures

Climate-Related Risks					
Risk Type	Category	Description / Example	Time Horizon	Business Impact	Mitigation Actions
Transition	Reputation	Data centers consume significant amounts of energy, and the associated emissions contribute to climate change. We may face increased investor pressure to diversify away from more carbon-intensive properties and portfolios.	Medium	<ul style="list-style-type: none"> • This could bear on our ability to raise capital to fund the continued growth of our business. • This outcome would affect our direct operations. 	<ul style="list-style-type: none"> • We proactively communicate with investors the actions we are taking to manage our exposure to this risk. • We manage our exposure to high-risk regions and markets, and we continue to invest in clean energy solutions. • We continue to develop sustainable buildings that minimize impacts on the communities where we operate.

Task Force on Climate-Related Financial Disclosures (TCFD) Alignment

IFRS S2 Climate-related Disclosures

Climate-Related Opportunities				
Category	Description / Example	Time Horizon	Business Impact	Strategic Actions
Resource Efficiency	Move to more efficient buildings	Short	<ul style="list-style-type: none"> • Reduce operating costs at our facilities. • This outcome would affect our direct operations. 	<ul style="list-style-type: none"> • We have a dedicated team focused on identifying, implementing, and monitoring energy-efficiency projects. They work with business units to budget for and implement attractive projects and track the resulting performance and cost improvements.
Resource Efficiency	Support customer efforts to become more energy and water efficient.	Medium	<ul style="list-style-type: none"> • Lower operating costs. • Support customer retention. • This outcome would affect our direct and downstream operations. 	<ul style="list-style-type: none"> • We incorporate sustainable lease provisions into our customer contracts. Among other things, this aligns the interests of Digital Realty and customers to identify, prioritize, and implement cost-reducing energy and water efficiency projects.
Energy Source	Transitioning to low and zero-emission sources of energy and investing in new renewable solutions.	Medium	<ul style="list-style-type: none"> • Lower our operating expenses. • Reduce our data centers' exposure to potential carbon regulations, fees, or taxes. • Generate incremental revenues by developing renewable products and solutions for customers. • This outcome would affect our direct and downstream operations. 	<ul style="list-style-type: none"> • We have a team focused on sourcing cost-effective clean energy solutions. • We continue to expand our supplies of emission-free clean energy, pursuing market-based solutions to cost-effectively make progress towards our targets. We assess the carbon reduction impact our projects will have on the regional grid and seek to maximize carbon reductions whenever possible by supporting projects in more carbon-intensive grids.

Task Force on Climate-Related Financial Disclosures (TCFD) Alignment

IFRS S2 Climate-related Disclosures

Climate-Related Opportunities				
Category	Description / Example	Time Horizon	Business Impact	Strategic Actions
Products and Services	Developing sustainable data centers, reflecting customer preferences for lower-carbon buildings. Providing sustainability solutions for our customers to support their sustainability goals.	Short	<ul style="list-style-type: none"> • Support timely permitting and approvals to develop new data centers. • Increase customer demand and retention. • Differentiate Digital Realty to help win more business with customers. • This outcome would affect our direct and downstream operations. 	<ul style="list-style-type: none"> • Our Sustainability, Design and Construction, Energy, Operations, and Sales teams are aligned in delivering products that address the sustainability demands of our customers. These groups collaborate on multi-disciplinary working groups, deal teams, and customer success functions to ensure these priorities are achieved.
Products and Services	Developing new products and services through R&D and innovation.	Long	<ul style="list-style-type: none"> • Our R&D efforts are designed to allow us to proactively address changing customer needs and stay ahead of emerging regulatory changes. • Increased revenues resulting from increased demand for products and services and reduced operational and regulatory compliance costs. 	<ul style="list-style-type: none"> • We incorporate research into low-carbon products and technologies into our R&D program, including building systems, water and energy-conserving design alternatives, and materials when evaluating current and future design solutions.

Task Force on Climate-Related Financial Disclosures (TCFD) Alignment

IFRS S2 Climate-related Disclosures

Climate-Related Opportunities				
Category	Description / Example	Time Horizon	Business Impact	Strategic Actions
Resilience	Providing resilient data centers to ensure data privacy, security, and business continuity for our customers.	Short	<ul style="list-style-type: none"> Strengthen customer demand and retention. Increase revenues resulting from increased demand for products and services. This outcome would affect our direct and downstream operations. 	<ul style="list-style-type: none"> We provide resilient data centers through physical adaptation measures, operational preparedness, appropriate levels of insurance, sustainable building designs, efficiency measures, as well as data privacy, cybersecurity and physical security practices. We evaluate our assets for resilience-related opportunities annually as part of each asset’s risk management and capital plan. We have strong data privacy and physical security programs.
Resilience	Pursuing resource substitutes to counteract incremental costs our suppliers may be subject to related to carbon taxes, tariffs, environmental regulations, production costs related to the cost of energy and the availability of raw materials.	Short	<ul style="list-style-type: none"> This outcome could affect our cost to construct, operate, and maintain our properties. We work to identify solutions that offer savings or negligible costs, while we benefit from an emission-free energy supply to attract customers. This outcome would affect our direct and downstream operations. 	<ul style="list-style-type: none"> We regularly evaluate and adopt new and enhanced products and solutions. For example, more suppliers are offering low-carbon products, and some utilities are offering green tariffs and carbon-free power supply options that are cost-effective with traditional power products. We engage with suppliers to identify lower carbon products and alternatives to business-as-usual solutions. We develop our own roadmaps for technology change to ensure we have optionality as supply chains, costs, and customer needs evolve.

Task Force on Climate-Related Financial Disclosures (TCFD) Alignment

IFRS S2 Climate-related Disclosures

Resilience of Strategy

The resilience of Digital Realty’s strategy is assessed through a comprehensive approach that leverages both external expertise and internal capabilities. Our insurance provider generates a Climate Change Impact Report that evaluates acute and chronic risks across our global portfolio of insured sites, including extreme precipitation, wind, temperature rise, drought, and sea level rise. This analysis quantifies the potential impact on total insured value (TIV), including property damage and business interruption, and provides insight into potential impacts to critical assets, increased capital expenditures, and operational disruptions.

Our methodology begins with the assessment of five key physical climate risks—extreme precipitation, wind, temperature, drought, and sea level rise—which represent the underlying environmental changes associated with climate change. These forward-looking climate factors are used to inform the evaluation of six asset-level climate perils: wind, hail, flood, freeze, collapse, and wildfire. While climate risks describe how environmental conditions may evolve, climate perils represent the tangible hazards that may result in physical damage or operational disruption.

Climate perils are evaluated at the asset level using engineering-based assessments of site conditions and building characteristics under current climate conditions. These assessments incorporate factors such as construction type, roof capacity,

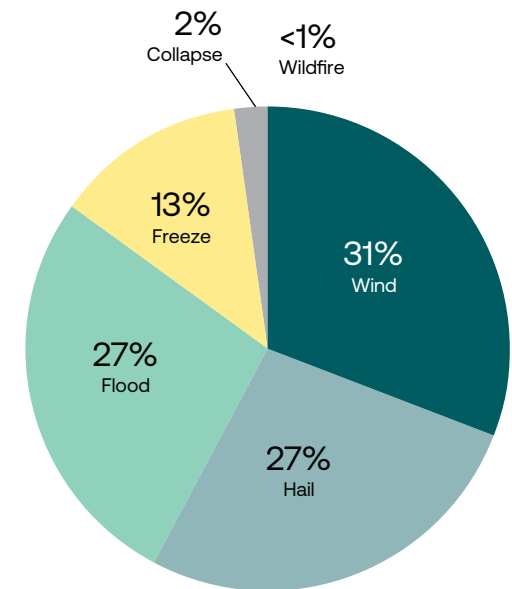
surrounding vegetation, and local hazard exposure, alongside probabilistic hazard thresholds (e.g., flood events, wind speeds, temperature extremes). This approach reflects risks observed in today’s climate while establishing linkages to how those risks may change over time.

The relationship between climate risks and perils is directional but not always linear. For example, increased extreme precipitation and sea level rise may elevate flood risk, while worsening drought conditions can increase wildfire risk. In other cases, multiple climate variables may have offsetting or indirect effects, such as for hail, freeze, and collapse risks.

We conduct forward-looking scenario analysis using Representative Concentration Pathways (RCP 4.5 and RCP 8.5) to assess how climate risks and associated perils may evolve over time. This includes analysis of key variables such as temperature, precipitation intensity, wind speeds, and drought conditions. Each asset is evaluated individually to project future exposure trends to each climate peril under these scenarios.

These asset-level insights are aggregated to assess climate risk exposure at the portfolio level, including impacts to total insured value, property damage, and time element (business interruption) risk. A climate-exposed location is defined as a facility where engineering data, hazard mapping, and climate modeling indicate exposure to one or more climate perils. This enables identification of locations with

Climate Risk by Peril



Task Force on Climate-Related Financial Disclosures (TCFD) Alignment

IFRS S2 Climate-related Disclosures

the highest levels of inherent and actionable risk, as well as prioritization of risk mitigation efforts.

The results of this analysis are integrated into our enterprise risk management processes. Climate-related risks that exceed defined materiality thresholds, based on cost and customer impact, are elevated to the enterprise level. This includes quantification of loss expectancy under different scenarios and the estimated costs of implementing site-level adaptation measures.

We also perform scenario analysis to assess changes in water stress across our global data center portfolio in 2030 and 2040 under RCP 4.5 and RCP 8.5 using the World Resources Institute’s Aqueduct tool. This analysis provides additional insight into potential impacts on operations and resource availability.

Key areas where our strategy may be impacted include insurance coverage, capital expenditures for physical adaptation, business continuity planning, and site selection and design. In response, we have implemented targeted actions, including optimizing insurance coverage, investing in facility-level resilience measures, strengthening business continuity and emergency response plans, and incorporating climate risk considerations into site selection, design, and construction processes.

Our approach integrates climate science, global climate models, and site-level engineering assessments, supported by on-site evaluations conducted every 1–2 years. The scope of this

analysis currently covers approximately 93% of Digital Realty’s operational and managed sites. This holistic and forward-looking methodology enables informed decision-making across operations, capital planning, and risk transfer strategies, with the objective of enhancing resilience and reducing potential losses across the portfolio.

Mapping of Physical Climate Risks to Climate Perils

Climate Peril	Physical Climate Risks	Description
Wind	Wind	Higher wind speeds and storm intensity increase risk of building envelope damage and equipment exposure.
Hail	Extreme precipitation, Temperature	Convective storm severity influences hail formation; temperature changes may offset or intensify impacts.
Flood	Extreme precipitation, Sea level rise	Increased rainfall intensity and rising water levels elevate inland and coastal flood risk.
Wildfire	Drought	Prolonged dry conditions increase fuel availability and wildfire susceptibility.
Freeze	Temperature	Influenced by variability in extreme temperatures.
Collapse	Extreme precipitation, Temperature	Snow and rain loads influenced by precipitation intensity and temperature-driven snowmelt.

Task Force on Climate-Related Financial Disclosures (TCFD) Alignment

IFRS S2 Climate-related Disclosures

Risk Management

Process for identifying, assessing and managing risks

Due to the nature of Digital Realty's business and the variety of climate-related risks and opportunities, climate-related risk is managed through multiple verticals and is integrated into our broader enterprise risk management processes. Climate-related risks are identified, assessed, and monitored through a combination of site-level engineering analyses and enterprise-level risk assessments.

Market risks, such as increasing energy prices and renewable energy opportunities, are managed by our global Head of Energy in consultation with the Vice President of Sustainability. Policy and legal risks are managed by Legal, Risk Management, and other teams as appropriate, and informed by third-party engineering assessments, including those conducted in partnership with our insurance provider.

Climate-related risks are evaluated and prioritized based on factors such as potential financial impact, operational considerations, and customer impact, and are incorporated into Digital Realty's annual Enterprise Risk Assessment process. Our Management Team is responsible for oversight of risk through operational management practices and procedures. The effectiveness of these efforts is measured through an annual Enterprise Risk Assessment, and results are reported to the Board of Directors.

Metrics & Targets

Metrics used to assess risks and opportunities

In addition to carbon emissions and emission intensities, we currently track and monitor additional risk metrics through our insurers and other service providers. These metrics include total insured value (TIV), loss expectancy (LE), and composite risk indicators.

We use a proprietary Climate Risk Score that captures the potential for property loss and associated business interruption from climate-related events, based on site-level characteristics, hazard exposure, and operational practices. In 2025, we achieved a score of 64, a 3% improvement from the prior year, which is 60% higher than other climate-exposed clients of our insurer. Our achievable score of 84 represents the potential score attainable if all recommended mitigation measures are implemented, recognizing that some risks are inherent to asset location.

Additionally, in 2025, 51% of sites in our managed and operational data center portfolio were identified as Highly Protected Risk (HPR) sites, indicating that they have met high standards for risk mitigation, operational programs, and emergency response capabilities.

These risk-based metrics are used alongside our environmental performance indicators to inform decision-making related to capital planning, operational improvements, and resilience strategy.



Task Force on Climate-Related Financial Disclosures (TCFD) Alignment

IFRS S2 Climate-related Disclosures

Scope 1, 2, and 3 GHG emissions

Digital Realty measures and reports greenhouse gas (GHG) emissions in accordance with the GHG Protocol, covering Scope 1, Scope 2, and Scope 3 categories. These emissions are considered when assessing climate-related risks and opportunities, and to track performance against our climate targets.

Our Scope 1 and Scope 2 emissions are reported based on an operational control boundary, while Scope 3 emissions include value chain activities, including investments and joint ventures that fall outside of Digital Realty's operational control.

Renewable and emission-free electricity procurement is a key component of our emissions reduction strategy. We utilize contractual instruments such as power purchase agreements (PPAs), green tariffs, retail energy contracts, and Environmental Attribute Certificates (EACs) to reduce market-based Scope 2 emissions and support renewable energy development. While our strategy is primarily focused on managing and reducing direct emissions and procuring clean electricity, we procure limited quantities of carbon credits in certain markets to address residual emissions where further direct abatement is not feasible.

Additional detail on emissions, including methodology, data sources, and year-over-year performance, is provided in the Environmental Performance Section, pages 6 - 8, and the Environmental Data table, pages 91 - 92.

Targets and performance against targets

Digital Realty has established science-based emissions reduction targets aligned with global climate goals, including alignment with a 1.5C pathway under the Paris Agreement, as described in the Environmental Performance section, pages 7 - 8. In 2025, we updated our targets to reflect revised business growth assumptions and decarbonization pathways while maintaining consistency with Science Based Targets Initiative (SBTi) guidance. These targets are supported by our annual GHG inventory and are used to assess progress over time.

Performance against these targets is evaluated through a combination of emissions data, energy procurement metrics, and operational performance indicators. Renewable energy procurement, fuel switching, transition to lower-GWP refrigerants, and energy efficiency improvements remain the primary drivers of progress for Scope 1 and Scope 2 emissions. We understand our Scope 3 data depict increasing emissions. These emissions reflect increasing capital-intensive growth towards an absolute target. Continued supplier engagement, collaboration with non-managed site operators and investment partners are key aspects of progress for Scope 3 emissions.



GRI Content Index

Digital Realty has reported in accordance with the GRI Standards for the period January 1, 2025 through December 31, 2025.

GRI 1: Foundation 2021

Applicable GRI Sector Standard(s): Construction and Real Estate

GRI 2: General Disclosures 2021

2-1 Organizational details	Digital Realty Trust, Inc. (NYSE: DLR) See Form 10-K , pages 1-3.
2-2 Entities included in the organization's sustainability reporting	<p>This report has been prepared in accordance with the Global Reporting Initiative (GRI) Standards 2021. We report on properties where we have operational control, using the consolidation approach in the GHG Protocol. Properties held in unconsolidated, non-managed joint ventures and properties where we do not have operational control are excluded from metrics in this report.</p> <p>As of December 31, 2025, our portfolio included 310 data centers (including 89 data centers held as investments in unconsolidated entities), of which 118 are located in the United States, 113 are located in Europe, 36 are located in Latin America, 16 are located in Africa, 18 are located in Asia, six are located in Australia and three are located in Canada.</p>
2-3 Reporting period, frequency and contact point	This annual report covers calendar year 2025, unless otherwise noted. The point of contact is Sormeh McCullough, Director, Sustainability at smccullough@digitalrealty.com.
2-4 Restatements of information	None.
2-5 External assurance	External limited assurance as described in the assurance statement from Cventure, LLC.
2-6 Activities, value chain, and other business relationships	Digital Realty Trust, Inc. Annual Report on Form 10-K , pages 1-6.

GRI Content Index

Digital Realty has reported in accordance with the GRI Standards for the period January 1, 2025 through December 31, 2025.

GRI 1: Foundation 2021

Applicable GRI Sector Standard(s): Construction and Real Estate

GRI 2: General Disclosures 2021

2-7 Employees

Employees by Gender				
	Total	Male	Female	Other/ Unknown
Total	4,362	3,299	1,061	2
Full Time	4,282	3,268	1,012	2
Part Time	80	31	49	0
Permanent Employees	4,300	3,258	1,040	2
Contract Employees	62	41	21	0

Employees by Region			
	N. America	EMEA	APAC
Total	1,960	2,108	294
Full Time	1,948	2,040	294
Part Time	12	68	0
Permanent Employees	1,947	2,063	290
Contract Employees	13	45	4

2-8 Workers who are not employees

We have 5,265 workers globally who are not employees. These are primarily contingent workers, security officers or managed service providers.

2-9 Governance structure and composition

Refer to **Governance** documents website.

GRI Content Index

GRI 2: General Disclosures 2021	
2-10 Nomination and selection of the highest governance body	Refer to Proxy Statement .
2-11 Chair of the highest governance body	See Board of Directors website.
2-12 Role of the highest governance body in overseeing the management of impacts	See Corporate Governance Guidelines , page 7. Additional materials can be found in our Proxy Statement .
2-13 Delegation of responsibility for managing impacts	Digital Realty’s Executive Sustainability Committee, comprised of members of the Executive Leadership team and advised by the sustainability program and subject matter experts, provides strategic decision-making related to key sustainability matters affecting the Company, such as: <ul style="list-style-type: none"> • Establishing global sustainability goals and objectives; • Aligning and integrating sustainability with overall corporate strategy and planning; • Determining risk appetite and tolerance for sustainability activities; • Integration of sustainability goals and objectives across business functions; and • Prioritizing deliverables and resources to align with goals and objectives. A dedicated Global Sustainability team oversees the activities of the sustainability program, and reports regularly to their executive leadership. The Global Sustainability team convenes quarterly Sustainability Committee Meetings and other meetings as appropriate and has regular access to regional and global leadership. Policies and codes of conduct addressing topics such as human rights, labor rights, environment and anti-corruption are approved by Digital Realty’s executive leadership.
2-14 Role of the highest governance body in sustainability reporting	The Nominating and Corporate Governance Committee periodically, but no less than annually, reviews and discusses with management the strategy and performance of, and the Company’s procedures for identifying, assessing, monitoring and managing risks and opportunities related to, the Company’s environmental and governance programs, including corporate responsibility and sustainability..
2-15 Conflicts of interest	Digital Realty Corporate Governance Guidelines , page 8. Digital Realty Code of Business Conduct and Ethics , page 8.
2-16 Communication of critical concerns	The Board of Directors is available to review the concerns of stakeholders and stockholders. Matters brought forward by stockholders within the context of the Annual Meeting of Stockholders are dealt with in accordance with the Company’s Bylaws. Refer to the Proxy Statement , Stockholder and Interested Party Communications with the Board, page 39.
2-17 Collective knowledge of the highest governance body	Digital Realty Corporate Governance Guidelines , page 5. Proxy Statement , page 36.

GRI Content Index

GRI 2: General Disclosures 2021	
2-18 Evaluation of the performance of the highest governance body	See Board Evaluation section in our Proxy Statement , page 37.
2-19 Remuneration policies	See Proxy Statement , pages 44 - 63.
2-20 Process to determine remuneration	
2-21 Annual total compensation ratio	<p>Annual total compensation ratio (CEO to median employee): 174</p> <p>Change in annual total compensation ratio (% increase for CEO vs. % increase median employee): 4.3.</p> <p>Refer to the Proxy Statement on page 77, CEO Pay Ratio, for details of CEO pay and for how median employee data has been determined.</p>
2-22 Statement on sustainable development strategy	<p>We align with the applicable United Nations Sustainable Development Goals (SDG). Our approach to sustainability considers our double-materiality assessment of material issues that impact our stakeholders, business and the world around us. As a UN Global Compact participant, we strive to uphold the Ten Principles and advance the relevant SDGs through practices that foster change. This includes doing business responsibly, respecting human rights, labor, environment and anti-corruption rules and standards, and taking strategic actions to advance the UN SDGs and broader societal goals, with an emphasis on collaboration and innovation.</p> <p>Digital Realty is committed to developing an organizational culture with policies that support internationally recognized human rights and seeks to avoid complicity in human rights abuses. We support the principles contained within the Universal Declaration of Human Rights and the International Labour Organization’s Declaration on Fundamental Principles and Rights at Work, and comply with the UK Modern Slavery Act 2015.</p> <p>All employees of Digital Realty are required to conduct themselves with integrity and in full compliance with the laws and regulations that govern our global business. Our Code of Business Conduct and Ethics provides standards for employee behavior in business dealings that are consistent with the highest standards of business ethics. All employees are required to report questionable ethical behavior or violations of the Code of Conduct. Information can be reported to their supervisor or senior management or employees can send communications anonymously via a confidential hotline.</p> <p>Our business model fosters the global transition to a digital economy, delivering continued economic growth and enhanced resilience while seeking to decouple this growth from commensurately greater impacts on the environment. Our customers often find greater operational efficiencies, enhanced resilience, and lower environmental impacts when moving to our platforms. Our business model seeks to provide solutions sought out by our customers while minimizing the impact of these solutions on the environment and the communities where we operate. We have a long-term strategy to decarbonize our business via our approved Science-Based Targets as well as significant efforts sourcing renewable and carbon-free energy. We strive to align with emerging and comply with enacted governmental regulations that support sustainable development. Digital Realty is a signatory to the EU Climate Neutral Data Centre Pact and its five pillars which align with the EU Green Deal and the objective to be carbon neutral by 2050, as well as 'Fit for 55' objectives.</p> <p>Effective management of sustainability topics is fundamental to Digital Realty’s sustainability program and long-term value creation and implementation is embedded across the organization. The program is led by Digital Realty’s Executive Vice President and General Counsel, with regular guidance and input from the Executive Sustainability Committee. Our global sustainability team drives performance and accountability by implementing programs and policies to meet our sustainability objectives, aligning cross-functional teams to achieve key outcomes. To ensure alignment and collaboration, Digital Realty convenes sustainability committees and working groups across global, regional, and functional teams, including sales, risk, energy procurement, supply chain, design and construction, finance, and operations, meeting at regular intervals to share progress, gather input, and drive continuous improvement.</p>

GRI Content Index

GRI 2: General Disclosures 2021	
2-23 Policy commitments	Refer to our Code of Business Conduct and Ethics and Supplier Code of Conduct .
2-24 Embedding policy commitments	Our Impact Report describes key performance, activities, and achievements related to sustainable development, as well as targets regarding our contribution to sustainable priority areas for the next one to five years.
2-25 Processes to remediate negative impacts	Digital Realty reviews and responds to grievances where valid and appropriate. Grievance mechanisms may include state-based judicial and non-judicial methods, including courts (for both criminal and civil actions), labor tribunals, national human rights institutions, National Contact Points under the OECD Guidelines for Multinational Enterprises, ombudsperson offices, consumer protection agencies, regulatory oversight bodies, government-run complaints offices, as well as collective bargaining and works councils.
2-26 Mechanisms for seeking advice and raising concerns	See Digital Realty Code of Business Conduct and Ethics , Section 1.2: Seeking Help and Information, pages 5 - 6, 1.3 Reporting Violations of the Code, pages 6 - 7, and 1.4 Confidentiality and Policy Against Retaliation, page 7.
2-27 Compliance with laws and regulations	Digital Realty is committed to conducting business in full accordance with applicable laws, regulations, and internationally recognized standards. No material violations were reported during the reporting period.
2-28 Membership associations	<div style="display: flex; justify-content: space-between;"> <div style="width: 48%;"> <p>Selected 2025 Awards & Recognition</p> <ul style="list-style-type: none"> • Data Center Magazine - #3 in Top 10 Sustainable Data Centers • EcoVadis Sustainability Rating: 2025 Gold Badge – scoring in the top 5% of companies globally • IDC MarketScape Leader: Worldwide Datacenter Services Sustainability 2025–2026 Vendor Assessment • IDC MarketScape Leader: Worldwide Datacenter Colocation Services 2025 Vendor Assessment • Newsweek’s Most Responsible Companies 2025 • Newsweek’s America’s Most Trustworthy Companies 2025 • TIME’s World Most Sustainable Companies 2025 </div> <div style="width: 48%;"> <p>Alignment with industry codes of conduct, disclosures, and voluntary best practices</p> <ul style="list-style-type: none"> • Alliance Green IT • Business Ambition for 1.5°C • Collège des Directeurs du Développement Durable (C3D) • CDP Climate Disclosure • EPA ENERGY STAR • EU Climate Neutral Data Centre Pact • EU Code of Conduct for Energy Efficiency in Data Centres • Global Reporting Initiative (GRI) • iMasons Climate Accord • ISO and American Society of Heating, Refrigerating and Air Conditioning Engineers (ASHRAE) standards • LEED™, Building Research Establishment Environmental Assessment Method (BREEAM), and other sustainable building certification standards • Sustainability Accounting Standards Board (SASB) • Science-Based Targets Initiative (SBTi) • Task Force on Climate-Related Financial Disclosures (TCFD) • UK Climate Change Agreement • UN Global Compact • UN Sustainable Development Goals </div> </div>

GRI Content Index

GRI 2: General Disclosures 2021	
2-28 Membership associations (continued)	<p>Memberships, associations, participation in industry groups</p> <ul style="list-style-type: none"> • Asia-Pacific Data Centre Association • Corporate Energy Buyers Association • Danish Data Center Industry Development Council • Data Center Coalition • Digital Infrastructure Ireland • Dutch Data Centre Council • European Data Centre Association • France Datacenter • German Datacenter Association • iMasons • Italian Datacenter Association • National Association of Real Estate Investment Trusts • Northern Virginia Technology Council • Spain DC • Swedish Data Center Association • Swiss Datacenter Association • TechUK Data Centre Council • The Real Estate Roundtable
2-29 Approach to stakeholder engagement	See Stakeholder Engagement Matrix on our website.
2-30 Collective bargaining agreements	<p>The Company currently employs certain employees in Europe represented by an independent trade union or covered by collective bargaining agreements. In 2025, a total of 18 employees in the U.K. were covered by collective bargaining agreements. In several European countries, where such organizations exist and represent our employees, we are legally prohibited from inquiring regarding their status as members.</p> <p>For employees not covered by collective bargaining agreements, Digital Realty determines their working conditions and terms of employment based on legal requirements, local and regional practices, health and safety standards for safe work, and the company's Code of Business Conduct and Ethics.</p>

Material topics

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 3: Material Topics 2021				
3-1 Process to determine material topics	See Our Approach to Materiality Section of Impact Report, page 5.			
3-2 List of material topics	See Our Approach to Materiality Section of Impact Report, page 5.			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 101: Biodiversity 2024				
3-3 Management of material topics	See Biodiversity Section of Impact Report, page 21.			
101-1 Policies to halt and reverse biodiversity loss	See Biodiversity Section of Impact Report, page 21.			
101-2 Management of biodiversity impacts	<p>We recognize that the construction and operation of our data centers have the potential to impact the local environment. When acquiring properties, we commission independent environmental consultants to conduct Phase I or similar environmental site assessments. These assessments allow Digital Realty to identify environmental concerns as well as environmental improvement opportunities. Some of the ways we minimize negative impacts and provide value to local communities are:</p> <ul style="list-style-type: none"> • Development projects undergo an internal assessment of existing environmental conditions. • Where necessary, Environmental Impact Reports (EIRs) are developed for new development projects. For projects that require EIRs, local communities are engaged to solicit feedback. • For some projects, land is set aside for public use purposes, including pedestrian access, bike paths, parks and outdoor spaces.. • We may build on previously developed sites that may have a legacy of hazards from prior uses. In some cases, they may be designated as brownfield sites. These sites undergo required cleanup to ensure compliance with applicable regulations to minimize the potential impact on the local community. • We develop sustainable data centers certified to recognized third-party standards that reduce lifecycle environmental impacts. <p>(Continued)</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 101: Biodiversity 2024				
101-2 Management of biodiversity impacts (Continued)	<ul style="list-style-type: none"> We study potential traffic impacts and incorporate roadway improvements to enhance traffic flow. We install EV charging stations and bicycle storage and implement preferred parking for carpools to support more efficient commuting. We build infrastructure where appropriate to enable the connection to local waste heat networks that allow our data centers to provide waste heat to nearby businesses and homes. We invest in sound attenuation equipment and barriers to reduce sounds from data center operations. We aim to minimize our ecological footprint by building up rather than out, using space efficiently, enhancing site conditions to align closely with local ecosystems, and employing bird-friendly design features. We incorporate landscape design features such as: native plants and pollinator species, drought tolerant landscaping, beehives, green (living) roofs and walls, reflective and white-colored roofing to reduce heat island effects, measures to protect local wildlife habitats, increasing rainwater capture and infiltration. In France, we launched a biodiversity review to assess current conditions, risks, impacts, and opportunities associated with our operations. The insights gained will guide the development of specific targets and inform an action plan across our operations and value chain. 			
101-3 Access and benefit-sharing	N/A			
101-4 Identification of biodiversity impacts	N/A			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 101: Biodiversity 2024				
101-5 Locations with biodiversity impacts	N/A			
101-6 Direct drivers of biodiversity loss	N/A		Information unavailable / incomplete	Information is currently unavailable as the company is in the process of developing a formal strategy, related targets, and policies for this topic. Disclosure will be expanded once the strategy and associated metrics are finalized.
101-7 Changes to the state of biodiversity	N/A			
101-8 Ecosystem services	N/A			
GRI 201: Economic Performance 2016				
3-3 Management of material topics	<p>The digital transformation of society is driving growing demand for our products and services, and our global platform is uniquely positioned to support the data center requirements of Digital Realty’s more than 5,500 customers, driving strong economic performance.</p> <p>Our primary business objectives are to maximize: (i) sustainable long-term growth in earnings and funds from operations per share and unit, (ii) cash flow and returns to our stockholders and our subsidiary operating partnership’s unitholders through the payment of dividends and distributions, and (iii) return on invested capital. We expect to accomplish these objectives by achieving superior risk-adjusted returns, prudently allocating capital, diversifying our product offerings, accelerating our global reach and scale, and driving revenue growth and operating efficiencies.</p> <p>The Board of Directors reviews the Company’s strategic framework and direction. On an annual basis, our Board of Directors meets with members of the Senior Management team to consider our current and future strategies and review our past strategies to meet our corporate objectives, designed to maximize long-term stockholder value.</p> <p>(Continued)</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 201: Economic Performance 2016				
3-3 Management of material topics (Continued)	<p>Our approach to tax includes adherence to requirements as set forth in the U.S. Internal Revenue Code, as well as complying with country, state, and local requirements. Our sustainability performance is an important element, supporting customer demand, emerging regulatory compliance, risk and cost management, and local impacts in the areas where we develop and operate. The growth of our business concentrates energy use at our purpose-built facilities, even as it can create efficiencies elsewhere in society and the economy. The development of new data centers can have land use and community impacts. Overall, the digital transformation across society drives greater economic activity and efficiency gains that scale with greater adoption. This can reduce environmental impacts, and our business invests significantly in the community and supports employment through well-paid professional and trade work.</p> <p>Our economic performance is also driven by the satisfaction of our customers. Our global customer insights program focuses on three main functions: Customer Experience, Continuous Service Improvement, Customer Success Manager & Customer Care training and enablement. Our customer experience program gathers feedback through various methods, including always-on listening posts, live listening sessions, and Ease of Doing Business surveys. We collect insights via portal work order satisfaction surveys, closed-loop issue-resolution case management, unsolicited site QR codes, “Tell Us” email links, and customer service review touchpoints.</p> <p>All the feedback gathered is reported quarterly to our executive leadership and global business process owners. Our continuous service improvement framework and survey tools help us identify customer experience trends, which, in turn, allow us to enhance customer experience based on the feedback we receive. Additionally, we use this information to train and enable our Customer Success Managers and Customer Care teams, who support customer relationships and operational experiences.</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 201: Economic Performance 2016				
201-1 Direct economic value generated and distributed	Digital Realty Trust, Inc. Annual Report on Form 10-K , page 92.			
201-2 Financial implications and other risks and opportunities due to climate change	Refer to the TCFD Alignment section of this report, page 27.			
201-3 Defined benefit plan obligations and other retirement plans	We did not have defined benefit plans in the reporting year.			
201-4 Financial assistance received from government	N/A	All	Information unavailable/incomplete	This indicator is not rated a top material issue based on our materiality assessment; we therefore, do not collect and disclose this data.

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 202: Market Presence 2016				
3-3 Management of material topics	N/A	All	Information unavailable/incomplete	Our workforce is predominantly professionals and skilled trades, and compensation is benchmarked to be competitive in the applicable market, level of experience, and function. Our pay practices are reviewed on an annual basis. We adhere to local minimum wage levels. This indicator is not rated a top material issue based on our materiality assessment; we do not disclose the ratio of the standard entry-level wage compared to the local minimum wage.
202-1 Ratios of standard entry level wage by gender compared to local minimum wage	N/A	All		
202-2 Proportion of senior management hired from the local community	N/A	All	Information unavailable/incomplete	We generally recruit and hire local employees for roles that are property or regionally-focused. Country managers are predominantly from the same country they oversee. We do not record the proportion of local managers as this is not rated a top material issue for our strategic personnel management.
GRI 203: Indirect Economic Impacts				
3-3 Management of material topics	Our approach to tax includes adherence to requirements as set forth by the U.S. Internal Revenue Service, as well as complying with country, state, and local requirements. Our sustainability performance is an important element, supporting customer demand, emerging regulatory compliance, risk and cost management, and local impacts where we develop and operate. The growth of our business concentrates energy use at our purpose-built facilities, even as it can create efficiencies elsewhere in society and the economy. (Continued)			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 203: Indirect Economic Impacts				
3-3 Management of material topics (Continued)	The development of new data centers can have land use and community impacts. Overall, the digital transformation across society drives greater economic activity and efficiency gains that scale with greater adoption. This can reduce environmental impacts, and our business invests significantly in the community and supports employment through well-paid and work.			
203-1 Infrastructure investments and services supported	<p>Digital Realty's business activities have meaningful indirect economic impacts. Our data centers and the solutions we provide to customers are critical to society's transition to a digital economy and to the environmental and economic benefits associated with it. We invest in developing new data centers, provide professional, skilled employment in the local communities where we operate, and routinely maintain and upkeep our portfolio. In the reporting year, we invested more than \$2.726 billion in property-level operating expenses. For the reporting year, our total capital expenditures were approximately \$2.913 billion. These investments may include upgrades to infrastructure adjacent to and related to our development projects, such as roadways, sidewalks, and bike paths; electrical infrastructure, including distribution lines and substations; district energy infrastructure; telecommunications infrastructure; green spaces, and/or parks.</p> <p>See Annual Report on Form 10-K, Development Projects and Capital Expenditures, page 70, and Operating Expenses - Property Level, page 63.</p>			
203-2 Significant indirect economic impacts	<p>See estimates of economic and labor force impacts related to data centers.</p> <p>See estimates of the indirect environmental benefits of moving to the cloud and to purpose-built data centers.</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 204: Procurement Practices 2016				
3-3 Management of material topics	See Responsible Supply Chain Section of Impact Report, page 26.			
204-1 Proportion of spending on local suppliers	N/A	All	Information unavailable/incomplete	We spend locally on certain services that support our portfolio's operations because of their local knowledge and ability to meet required service levels. We include local supplier requirements in our construction projects in accordance with green building guidelines. We also rely on specialized equipment that is manufactured and supplied by a limited number of qualified OEM suppliers, and they may not be considered local.
GRI 205: Anti-corruption 2016				
3-3 Management of material topics	<p>Business Ethics and Compliance</p> <p>Our Code of Business Conduct and Ethics (Code of Conduct) establishes our dedication to conducting business consistent with the highest standards of business ethics. Our Code of Conduct, as well as our Anti-Bribery and Anti-Corruption Compliance Policy (ABAC), is administered by the Executive Vice President, General Counsel. Our Legal and Compliance team is responsible for monitoring compliance with the Code of Conduct. Our Vice President, Compliance, is responsible for leading the company's global compliance program and partnering closely with internal and external stakeholders to support continuous improvement of our global compliance program.</p> <p>We assign training on Cybersecurity, Global Data Privacy, Insider Trading, and Anti-Bribery and Anti-Corruption Compliance to 100% of our employees.</p> <p>Digital Realty promotes an environment of personal and professional learning and development. Our Training Policy outlines our objectives to support Digital Realty through the (Continued)</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 205: Anti-corruption 2016				
3-3 Management of material topics (Continued)	ongoing training and development of employees to extend the range of individual performance, respond positively to change, and support our customers consistently regardless of geographic location. We encourage employees at all levels and employment types to pursue training and education courses specific to their expertise. Our Digital University program includes training courses covering Operations, Legal, Ethics and Compliance, Management and Leadership, Risk Management, Sales, Workplace and Belonging, and Information Security and Privacy. Digital Realty has a zero-tolerance policy on corruption and bribery. We comply with the U.S. Foreign Corrupt Practices Act, the UK Bribery Act, the UK Modern Slavery Act 2015, the German Criminal Code, and are required to read applicable policies and undergo training during Digital Realty’s annual attestation period. Our annual attestation covers our Insider Trading Policy, our ABAC Policy, and anti-money laundering compliance.			
205-1 Operations assessed for risks related to corruption	Each year, Digital Realty conducts an Enterprise Risk Assessment, the scope of which includes risks related to corruption. The methodology for this process aligns with leading international risk management standards, such as ISO 31000. The process is facilitated by Digital Realty’s Risk Management team and engages with risk owners and risk assessors throughout the Company. It culminates with reports to and discussions with Digital Realty’s Executive team and Board of Directors. The most recent process was conducted from September through October 2025. The Executive team and Board of Directors also periodically receive briefings from senior management and external advisors on risks, which may include risks related to corruption. Our risk assessment methodology distinguishes between financial, operational, and strategic impacts. We use various qualitative, semi-quantitative, and quantitative indicators to assess the significance of such impacts on our business. Examples include materiality thresholds for financial impacts and performance thresholds for operational and strategic impacts. (Continued)			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION																				
GRI 205: Anti-corruption 2016																								
205-1 Operations assessed for risks related to corruption (Continued)	<p>Digital Realty, through our Compliance and Internal Audit teams, conducts an assessment of its business operations as part of its Anti-Bribery and Anti-Corruption (ABAC) compliance program. This evaluation reviews both central and regional controls to assess the effectiveness of policies, procedures, and internal safeguards designed to prevent and detect bribery and corruption risks.</p> <p>This assessment considers operational activities, third-party relationships, and applicable legal requirements, and its findings are reported to senior management. Where necessary, enhancements to controls, training, or policies are implemented to ensure continuous improvement and alignment with the Company's commitment to compliance.</p> <p>No significant risks related to corruption were identified in the 2025 Enterprise Risk Assessment.</p>																							
205-2 Communication and training about anti-corruption policies and procedures	<p>All members of our Board of Directors receive and approve Digital Realty's anti-corruption policies and procedures. 100% of our governance body members, employees, and business partners have received communication and training about anti-corruption policies and procedures.</p> <table border="1" data-bbox="300 1015 1533 1214"> <thead> <tr> <th data-bbox="300 1015 978 1047">Anti-Corruption Policy Communication & Training</th> <th data-bbox="989 1015 1136 1047">Percentage</th> <th data-bbox="1146 1015 1293 1047">NAM</th> <th data-bbox="1304 1015 1451 1047">APAC</th> <th data-bbox="1461 1015 1533 1047">EMEA</th> </tr> </thead> <tbody> <tr> <td data-bbox="300 1060 978 1092">Governance Body Members¹</td> <td data-bbox="989 1060 1136 1092">100%</td> <td data-bbox="1146 1060 1293 1092">11</td> <td data-bbox="1304 1060 1451 1092">1</td> <td data-bbox="1461 1060 1533 1092">1</td> </tr> <tr> <td data-bbox="300 1109 978 1141">Employees²</td> <td data-bbox="989 1109 1136 1141">100%</td> <td data-bbox="1146 1109 1293 1141">1,862</td> <td data-bbox="1304 1109 1451 1141">316</td> <td data-bbox="1461 1109 1533 1141">2,033</td> </tr> <tr> <td data-bbox="300 1157 978 1190">Business Partners</td> <td data-bbox="989 1157 1136 1190">100%</td> <td data-bbox="1146 1157 1293 1190">1,435</td> <td data-bbox="1304 1157 1451 1190">404</td> <td data-bbox="1461 1157 1533 1190">944</td> </tr> </tbody> </table> <p>¹Governance body members for the purposes of this response include the CEO and his direct reports.</p> <p>²The annual compliance training program is conducted during a defined enrollment period. Differences in headcount between GRI 205-2 and GRI 2-7 reflect the difference in timing between the training enrollment period and the full fiscal year.</p>				Anti-Corruption Policy Communication & Training	Percentage	NAM	APAC	EMEA	Governance Body Members ¹	100%	11	1	1	Employees ²	100%	1,862	316	2,033	Business Partners	100%	1,435	404	944
Anti-Corruption Policy Communication & Training	Percentage	NAM	APAC	EMEA																				
Governance Body Members ¹	100%	11	1	1																				
Employees ²	100%	1,862	316	2,033																				
Business Partners	100%	1,435	404	944																				

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 205: Anti-corruption 2016				
205-3 Confirmed incidents of corruption and actions taken	No verified material incidents in the reporting period.			
GRI 206: Anti-competitive Behavior 2016				
3-3 Management of material topics	Our Code of Business Conduct and Ethics (Code of Conduct) establishes our dedication to conducting business consistent with the highest standards of business ethics. Our Code of Conduct, as well as our Anti-Bribery and Anti-Corruption Compliance Policy (ABAC), is administered by the Executive Vice President, General Counsel. Our Legal and Compliance team is responsible for monitoring compliance with the Code of Conduct. Our Vice President, Compliance, is responsible for leading the company’s global compliance program and partnering closely with internal and external stakeholders to support continuous improvement of our global compliance program.			
206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	No verified incidents in the reporting period.			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 207: Tax 2019				
3-3 Management of material topics	Our approach to tax includes adherence to requirements as set forth in the U.S. Internal Revenue Code, as well as complying with country, state, and local requirements. We are committed to compliance with applicable tax laws and regulations in all countries and jurisdictions where we operate and pay all taxes due. We maintain internal controls and processes to ensure accurate and timely tax reporting and filings, and we monitor changes in tax legislation to remain compliant.			
207-1 Approach to tax 207-2 Tax governance, control, and risk management 207-3 Stakeholder engagement and management of concerns related to tax	<p>Digital Realty is committed to openness and transparency regarding taxes. Our Senior Vice President, Global Tax, is responsible for and implements Digital Realty’s approach to tax policies and procedures. We have global policies and procedures in place to maintain robust internal controls in relation to the Company’s operations, including taxation and financial reporting. We also comply with the country-specific reporting requirements for multinational entities. We comply with all applicable rules and regulations and report current and deferred domestic and international tax liabilities in our Form 10-K. Our tax planning is aligned with our commercial business activities.</p> <p>Digital Realty actively seeks to identify, evaluate, monitor and manage tax risks to ensure that they are consistent with our objectives. In reviewing the tax risks associated with the business operations, we consider the following:</p> <ul style="list-style-type: none"> • legal duties of directors and employees; • compliance with internal policies and procedures; • impact on relationships with tax authorities; and • maintenance of our reputation as a global data center provider. <p>(Continued)</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 207: Tax 2019				
<p>207-1 Approach to tax</p> <p>207-2 Tax governance, control, and risk management (Continued)</p> <p>207-3 Stakeholder engagement and management of concerns related to tax</p>	<p>In situations where tax law is unclear, subject to interpretation or where Digital Realty does not have the internal expertise to assess a particular tax position, tax advice is obtained from external advisors. Digital Realty is committed to maintaining a cooperative and open working relationship with tax authorities globally and ensuring that any tax audits are managed effectively. We seek to make fair, accurate and timely disclosures in correspondence to tax returns and respond to inquiries in a timely manner. Digital Realty does not willfully engage in tax schemes nor structure transactions in such a way that the Digital RealtyTax team considers contrary to the clear intentions of the tax legislation concerned.</p> <p>Tax incentives and exemptions are sometimes implemented by governments and fiscal authorities in order to support investment, employment, and economic development. Where these exist and are applicable to our business, Digital Realty seeks to apply them in the manner intended, taking external professional advice where necessary.</p>			
207-4 Country-by-country reporting	N/A	All	Confidentiality constraints	We do not publicly disclose tax payments at this time.
GRI 301: Materials 2016				
3-3 Management of material topics	<p>See Sustainable Design and Construction Section, page 18. We track and disclose waste data where available. We have implemented enhancements to our internal tracking of waste streams and we utilize best waste management practices, including single-stream recycling, and e-waste programs for solid waste at many locations. We support composting where municipal collection is available, and we launched a pilot in 2025 to collect compostable material from two corporate office locations where local composting service is not otherwise available.</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 301: Materials 2016				
301-1 Materials used by weight or volume	<p>We recognize the importance of understanding and managing the types and quantities of materials used in our operations. Currently, we track certain material inputs and assess recycled content at the asset-level for our LEED projects. See Sustainable Design and Construction section of Impact Report, on page 28.</p> <p>We are in the early stages of evaluating our corporate level data collection processes, systems, and internal controls to support disclosure under GRI 301-1 and will provide more comprehensive disclosure in future reporting periods as our processes mature.</p>			
301-2 Recycled input materials used	<p>We use recycled input materials where available and economical as part of our green building standards, aiming for a minimum 25% recycled content at new construction projects. We track at the project level the percentage of these materials as well as local and regional sourcing to reduce transportation impacts to support green building certification. By weight, steel contains the greatest recycled content. Where suitable, we also re-purpose reusable materials, such as crushed concrete, as a fill material on construction projects. Recyclable materials and waste streams typically are sorted at the jobsite or are sent to a sorting facility for commercial separation that provides material-specific diversion performance.</p>			
301-3 Reclaimed products and their packaging materials	<p>Our primary products are data center facilities, services, and solutions and do not have packaging per this category.</p>			
GRI 302: Energy 2016				
3-3 Management of material topics	<p>See Governance Section of Impact Report, page 25.</p> <p>The use of energy to operate our data centers is typically our greatest environmental impact. We monitor utility energy use on a monthly basis, and our data centers monitor infrastructure energy use in near-real time. We manage energy consumption, increasing efficiency and procuring clean energy for our data centers. Our efforts are underpinned by our global SBTi carbon reduction target as well as other renewable energy and energy efficiency goals.</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 302: Energy 2016				
302-1 Energy consumption within the organization	See Impact Report Appendix: Environmental Data, page 91.			
302-2 Energy consumption outside of the organization				
302-3 Energy intensity				
302-4 Reduction of energy consumption	In addition to operationalized best practices for energy efficiency, targeted energy efficiency projects implemented in 2025 are expected to save more than 17,800 MWh annually, the amount of electricity used by more than 1,500 average U.S. homes.			
302-5 Reductions in energy requirements of products and services	See Impact Report Appendix: Environmental Data, page 91. See Sustainable design and construction section of Impact Report, page 18.			
GRI 303: Water and Effluents 2018				
3-3 Management of material topics	<p>See Governance Section of Impact Report, page 25.</p> <p>Our global water strategy addresses the strategic role that water plays in our operations, and identifies regions where water quality and scarcity pose the greatest interruption risk to our business. In addition to assessing our global portfolio for water scarcity using the World Resources Institute's (WRI) Aqueduct™ tool, we assess high water using sites for water risk and water conservation opportunities. We prioritize water projects that reduce operational costs and build in greater operational resilience. Where operational data centers use evaporative cooling systems, we prefer to use non-potable water when available to reduce potential impacts on local potable water resources.</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 303: Water and Effluents 2018				
303-1 Interactions with water as a shared resource 303-2 Management of water discharge-related impacts 303-4 Water discharge	<p>Water used in our portfolio is predominantly supplied by municipal water systems. Less than 1% of our total water withdrawals are from on-site supply, such as wells and rainwater capture. We use non-potable water where available, primarily in cooling towers and for landscape irrigation. Water consumed by our portfolio is predominantly used for evaporative cooling, landscape irrigation, and for bathrooms and breakrooms. Water that is not evaporated or used for irrigation is returned to the local municipal wastewater system. Civil design regulations typically restrict the quantities of runoff from our sites to pre-development levels, and our new data center designs minimize water use. Our standard cooling system designs do not use water for cooling; we install high-efficiency plumbing fixtures and commonly use locally-adapted and drought-tolerant landscaping. Our properties send water to local sewer systems and do not directly discharge into surface water, groundwater, or seawater bodies. Water sent to the local sewer system typically does not require special treatment, have discharge limits, or require special processing of discharge water. Water effluent from our facilities typically does not require special discharge permits.</p>			
303-3 Water withdrawal 303-5 Water consumption	<p>See Impact Report Appendix: Environmental Data, page 91.</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 305: Emissions 2016				
3-3 Management of material topics	See Governance Section of Impact Report, page 25 and also 2025 GHG Emission Inventory & Methodology Section, page 8.			
305-1 Direct (Scope 1) GHG emissions 305-2 Energy indirect (Scope 2) GHG emissions 305-3 Other indirect (Scope 3) GHG emissions 305-4 GHG emissions intensity	See Impact Report Appendix: Environmental Data, page 91.			
305-5 Reduction of GHG emissions	See 2025 GHG Emission Inventory & Methodology Section of Impact Report, page 8.			
305-6 Emissions of ozone-depleting substances (ODS)	N/A	All	Not applicable	Our refrigerant inventory does not contain material amounts of ODS. We do not manufacture products; therefore, we do not use ODS in manufacturing or production processes.
305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	N/A	All	Not applicable	Our operations did not generate material quantities of NOx or SOx emissions in the reporting year.

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 306: Waste 2020				
3-3 Management of material topics	<p>See Governance Section of Impact Report, page 25.</p> <p>We seek to minimize waste generated at our facilities and maximize waste diverted from landfills. Digital Realty is a signatory to the EU Climate Neutral Data Centre Pact, and one of its pillars is support for a circular economy. Our contractors track waste and diversion rates for construction projects, and we set minimum diversion targets by utilizing sustainable building standards. We have undertaken several zero-waste pilots. Our waste streams include standard commercial mixed waste, as well as pallets, packaging materials, cardboard, and limited quantities of electronic waste. Where feasible, we seek to recycle these materials. Eight of our countries in Europe reported 90% or higher waste diversion from landfill in the reporting year.</p>			
306-1 Waste generation and significant waste-related impacts	<p>Our business generates waste predominantly from operation of data centers, as well as from the construction of new data centers and the refurbishment of spaces in existing data centers. Upstream and downstream waste: E-waste in data centers is predominantly the responsibility of our customers that own their servers and related equipment. Construction waste is managed by contractors responsible for construction activities. For new construction and major renovations, we typically have targeted waste diversion rates in accordance with sustainable construction standards. We have conducted waste audits in partnership with our customers to assess opportunities to enhance the management and diversion of waste streams.</p>			
306-2 Management of significant waste-related impacts	<p>Digital Realty is a signatory to the EU Climate Neutral Data Centre Pact, which includes a Circular Economy pillar to promote the effective re-use and recycling of products. We utilize off-site, factory-built modular electrical infrastructure systems. Factory-based assembly practices reduce waste generation and minimize construction site waste generation associated with this infrastructure. Our corporate offices provide bins and support for recycling and compost, where available and supported locally. Our IT systems department leverages circularity programs from OEMs that take back and recycle e-waste. We implemented a food waste diversion program in three corporate offices in 2025 and diverted more than 500 pounds of food in five months. (Continued)</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 306: Waste 2020				
306-2 Management of significant waste-related impacts (Continued)	We require vendors to comply with all applicable laws and regulations, inclusive of waste management and disposal requirements. We collect operational waste data primarily from waste management vendor invoices. Construction waste diversion rates are reported based on waste hauling tickets in accordance with recognized sustainable building certification standards.			
306-3 Waste generated	See Impact Report Appendix: Environmental Data, page 91.			
306-4 Waste diverted from disposal	See Impact Report Appendix: Environmental Data, page 91.			
306-5 Waste directed to disposal	See Impact Report Appendix: Environmental Data, page 91.			
GRI 308: Supplier Environmental Assessment 2016				
3-3 Management of material topics	See Responsible Supply Chain Section of Impact Report, page 26.			
308-1 New suppliers that were screened using environmental criteria	We assessed 196 Level 1 and 2 suppliers for sustainability performance, covering 59% of our 2025 supplier spend. New significant suppliers are screened via the ratings company portal.			
308-2 Negative environmental impacts in the supply chain and actions taken	<p>Only five suppliers out of 196 that were screened for sustainability risks (0.4% of total supplier spend) have significantly low theme scores in any of the environment, labor and human rights, ethics or sustainable procurement themes.</p> <p>No suppliers were terminated as a result of these assessments.</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 401: Employment 2016				
3-3 Management of material topics	<p>We recognize that the construction and operation of data centers can have impacts on the people and communities nearby. As a result, the industry has a unique opportunity to deliver highly efficient and productive solutions that uphold high standards for organizational culture related to human rights, labor and working conditions, and community impacts. The principles in the Universal Declaration for Human Rights are embedded in our Company's values, and we are committed to treating stakeholders, including our employees, customers, suppliers, and the communities in which we operate, in line with our values.</p> <p>Our Chief Human Resources Officer is responsible for leading human resources functions, including talent retention and acquisition, communications, and employee engagement efforts. Reporting to the Chief Human Resources Officer, our Head of Global Compensation & Benefits oversees employee benefits, and our Vice President of Internal Communications manages our employee engagement program.</p> <p>Updates on the program and major activities related to social initiatives are provided to the Executive Management team on a quarterly basis or as needed. It is Digital Realty's policy to recruit talent based on skill, knowledge, experience and attitude, based on merit, without discrimination on the basis of any legally protected characteristic.</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 401: Employment 2016				
401-1 New employee hires and employee turnover	Total number and rate of new employee hires and turnover by gender¹			
	Category	Male	Female	Other/Unknown
	New Hires	618	203	1
	Terminations	442	130	0
	New Hire Rate	19%	19%	
	Turnover Rate	13%	12%	
	New employee hires and turnover by age group¹			
	Category	<30	30-50	>50
	New Hires	251	437	134
	Terminations	105	306	157
	New Hire Rate	43%	17%	12%
	Turnover Rate	18%	12%	14%
	New employee hires and turnover by region¹			
	Category	NAM	APAC	EMEA
	New Hires	373	82	367
Terminations	267	27	278	
New Hire Rate	19%	28%	17%	
Turnover Rate	14%	9%	13%	
Total turnover metrics¹				
				Rate
Total Turnover Rate				13%
Voluntary Turnover Rate				8%

¹Data excludes interns and joint venture employees.

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION																												
GRI 401: Employment 2016																																
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	<p>We provide the following benefits to both full-time and part-time employees:</p> <ul style="list-style-type: none"> • Health, vision and dental insurance • Flexible working and work-from-home arrangements • 401(k) or similar and stock purchase opportunities • Flexible vacation program for exempt employees • Equal paid parental leave for primary and non-primary caregivers • Teledoc to see licensed doctors and mental health visits using live video visits on smart devices¹ • Life and disability insurance • Pre-tax commuter and parking benefits to encourage public and alternative transportation¹ <p>¹Benefit provided for U.S. employees only. ²May be limited in some geographies due to local restrictions. Note: These benefits are provided to full-time and part-time employees who work 30 hours per week or more.</p>			<ul style="list-style-type: none"> • Tuition reimbursement program • Fitness, health and well-being reimbursement program, which includes equipment purchases for home exercise, streaming exercise classes and memberships and mental health subscription programs² • Financial planning assistance • Professional legal counsel and online legal resources¹ • Identity, financial and privacy protection • Designated nursing rooms, meditation rooms, and spaces for religious worship in some locations • Company-provided EAP and access to mental health services² 																												
401-3 Parental leave	<p>We provide equal paid parental leave for primary and non-primary caregivers.</p>			<table border="1"> <thead> <tr> <th data-bbox="310 938 478 963">Parental Leave</th> <th data-bbox="1220 938 1310 963">Female</th> <th data-bbox="1394 938 1457 963">Male</th> <th data-bbox="1549 938 1612 963">Total</th> </tr> </thead> <tbody> <tr> <td data-bbox="310 995 831 1019">Employees that were entitled to parental leave</td> <td data-bbox="1220 995 1247 1019">12</td> <td data-bbox="1394 995 1430 1019">33</td> <td data-bbox="1549 995 1583 1019">45</td> </tr> <tr> <td data-bbox="310 1044 705 1068">Employees that took parental leave</td> <td data-bbox="1220 1044 1247 1068">12</td> <td data-bbox="1394 1044 1430 1068">33</td> <td data-bbox="1549 1044 1583 1068">45</td> </tr> <tr> <td data-bbox="310 1092 1066 1117">Employees that returned to work in 2025 after parental leave ended</td> <td data-bbox="1220 1092 1247 1117">12</td> <td data-bbox="1394 1092 1430 1117">33</td> <td data-bbox="1549 1092 1583 1117">45</td> </tr> <tr> <td data-bbox="310 1157 1129 1214">Employees that returned to work after parental leave ended that were still employed 12 months after their return to work</td> <td data-bbox="1220 1157 1247 1182">10</td> <td data-bbox="1394 1157 1430 1182">31</td> <td data-bbox="1549 1157 1583 1182">41</td> </tr> <tr> <td data-bbox="310 1255 1121 1279">Return to work and retention rates of employees that took parental leave</td> <td data-bbox="1220 1255 1276 1279">83%</td> <td data-bbox="1394 1255 1451 1279">94%</td> <td data-bbox="1549 1255 1604 1279">91%</td> </tr> <tr> <td data-bbox="310 1320 789 1344">Average duration of parental leave (weeks)</td> <td data-bbox="1220 1320 1247 1344">12</td> <td data-bbox="1394 1320 1421 1344">10</td> <td></td> </tr> </tbody> </table>	Parental Leave	Female	Male	Total	Employees that were entitled to parental leave	12	33	45	Employees that took parental leave	12	33	45	Employees that returned to work in 2025 after parental leave ended	12	33	45	Employees that returned to work after parental leave ended that were still employed 12 months after their return to work	10	31	41	Return to work and retention rates of employees that took parental leave	83%	94%	91%	Average duration of parental leave (weeks)	12	10	
Parental Leave	Female	Male	Total																													
Employees that were entitled to parental leave	12	33	45																													
Employees that took parental leave	12	33	45																													
Employees that returned to work in 2025 after parental leave ended	12	33	45																													
Employees that returned to work after parental leave ended that were still employed 12 months after their return to work	10	31	41																													
Return to work and retention rates of employees that took parental leave	83%	94%	91%																													
Average duration of parental leave (weeks)	12	10																														

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 402: Labor/Management Relations 2016				
3-3 Management of material topics	Refer to GRI 401 management approach.			
402-1 Minimum notice periods regarding operational changes	Our minimum notice periods comply with applicable laws and are outlined in our working conditions, terms of employment, Health and Safety standards, and Code of Business Conduct and Ethics mentioned in GRI 2-30.			
GRI 403: Occupational Health and Safety 2018				
3-3 Management of material topics	<p>Protecting the safety and health of employees and others who come to our data centers is a top priority. Health and Safety (H&S) is integral to how we operate as a company. Digital Realty's H&S strategy, Safety Powering Progress, is delivered by our Operations team, led by our Vice President of Global Health and Safety, with oversight from our Chief Operating Officer.</p> <p>As a data center provider, we have limited exposure to product labeling requirements. We strive to operate our data centers to ensure a healthy, safe environment for our customers and our own employees. Digital Realty provides systems, tools, processes and training that help to ensure safe work for all who enter our locations.</p>			
403-1 Occupational health and safety management system	<p>We have established and documented an integrated, global H&S management system compliant with the principles of ISO 45001 and OHSAS 18001. In 2025, various locations globally were certified to these standards. Our H&S Policy supports an environment that strives towards the elimination of life changing injuries and high potential incidents through risk identification and mitigation, training, inspections and maintenance. Our H&S management system addresses the following elements:</p> <p>(Continued)</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 403: Occupational Health and Safety 2018				
403-1 Occupational health and safety management system (Continued)	<ul style="list-style-type: none"> • H&S risk and hazard assessments to identify what could cause harm in the workplace • Prioritization and integration of action plans with quantified targets to address those risks • Integration of actions to prepare for and respond to emergency situations • Evaluation of progress in reducing and preventing health issues and risks against targets • Internal inspections • Procedures to investigate work-related injuries, ill health, diseases and incidents • H&S training provided to employees and/or other relevant parties to raise awareness and reduce operational health and safety incidents • H&S criteria introduced in procurement and contractual requirements 			
403-2 Hazard identification, risk assessment, and incident investigation	<p>Hazard identification and mitigation are key attributes of our H&S program. This involves proactive hazard recognition with respect to employees and contractors, equipment and materials, and work processes and practices, then developing appropriate mitigation actions to reduce risk. This feeds into the development of methods of procedures (MOPs) or standard operating procedures (SOPs) for work activities. A formal MOP/SOP assists with the work process and is integral to many of our safety programs, including energized electrical work (EEW), control of hazardous energy (COHE) and lockout/tagout (LOTO). Once hazards have been identified and prioritized, they are then controlled before a job starts.</p> <p>Our Program includes a Stop Work Policy and Incident Reporting Process. The Stop Work Policy outlines scenarios in which employees can stop work so that all hazards can be abated or safe work practices can be incorporated before work resumes. In the event of a workplace event, our site teams are required to follow our detailed Incident Reporting Process, including the documentation of lessons learned for any major incidents such as electrical events and fuel spills.</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 403: Occupational Health and Safety 2018				
403-3 Occupational health services	Refer to 403-1.			
403-4 Worker participation, consultation, and communication on occupational health and safety	<p>Digital Realty maintains structured processes that enable worker participation and consultation in the development, implementation, and evaluation of its occupational H&S management system. Employees and workers whose work or workplace is under Digital Realty’s control are engaged through multiple mechanisms designed to identify hazards, evaluate risks, and improve workplace safety.</p> <p>Digital Realty conducts H&S Leadership Meetings that occur on a monthly or quarterly basis and include participation from employee representatives. The meetings serve an advisory function, providing recommendations on safety policies, risk mitigation strategies, and improvement opportunities.</p> <p>Worker participation occurs via joint management-worker health and safety committees (HSCs), regular safety talks, open forums, and leadership safety walks, which provide opportunities for worker contribution on risk assessments, incident reviews, and the development of H&S policies. Ongoing consultation is supported through surveys, feedback sessions, and direct engagement with employees and operational teams. These mechanisms allow workers to raise safety concerns, provide feedback on safety initiatives, and contribute to continuous improvement of the OH&S management system.</p> <p>Digital Realty communicates relevant occupational health and safety information through multiple internal channels to ensure accessibility for employees and other workers operating in company-controlled workplaces. These channels include internal email communications, intranet platforms such as Connections and Engage, collaboration tools such as Teams, digital signage, and safety training sessions. H&S topics are also incorporated into leadership meetings to reinforce accountability and visibility of safety performance.</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 403: Occupational Health and Safety 2018				
403-5 Worker training on occupational health and safety	<p>We deliver a robust occupational health and safety training framework for Operations personnel, focusing on hazard awareness, emergency response, hands-on compliance, and continuous improvement. Training modules cover generic safety principles as well as specific risks (electrical, fire, mechanical, security, maintenance) with full support from our compliance-certified systems. All training activities and incidents are documented, measured, and reported using standardized rates to ensure transparency and ongoing enhancement.</p>			
403-6 Promotion of worker health	<p>Contractors are integrated into our health and safety management system through the following:</p> <ul style="list-style-type: none"> • On-site registration • Induction/orientation training • Basic Emergency Procedure (BEP) supplement • Review of Contractor Risk Assessments and Method Statements (RAMS) or equivalent • Monitoring of contractor health and safety performance • Our products and services typically have very low risks for customer health and safety <p>We apply our H&S requirements to customers and their contractors when at our properties. In addition, the sustainable building standards we utilize typically have requirements that promote healthy indoor environments, such as low-emitting materials, fresh air and daylight requirements, air quality, and access to views.</p> <p>In different countries, we have Occupational Health Services, e.g., Medicash, BUPA Wellbeing Services, including fitness and wellbeing equipment and program reimbursement.</p> <p>We also run health and well-being monthly webinars to support our employees.</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION								
GRI 403: Occupational Health and Safety 2018												
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Refer to 403-1.											
403-8 Workers covered by an occupational health and safety management system	Refer to Digital Realty’s Health and Safety Policy . All of our employees are covered by Digital Realty’s H&S Policy, including contractors that work at our properties. Employees receive health and safety training through our learning management system and third parties receive training through specific facility orientations.											
403-9 Work-related injuries	<p>The most common type of work-related injury is cuts. However, the predominant safety challenge is working around an opening in a raised access floor. When work needs to be performed under a raised access floor, one or more floor tiles need to be removed to gain access. When this is done, there is a risk of falling. This hazard is our most frequent driver for Lost Time Injuries. As such, we have developed more robust process controls to mitigate the risk and have an education campaign to help all our employees understand the risk when they undertake this type of work and what they must do to mitigate it.</p> <table border="1" data-bbox="319 1031 1507 1226"> <thead> <tr> <th data-bbox="319 1031 1186 1063">Global employee occupational health & safety metrics</th> <th data-bbox="1194 1031 1507 1063">Per 200,000 hours</th> </tr> </thead> <tbody> <tr> <td data-bbox="319 1079 1186 1112">Fatalities</td> <td data-bbox="1194 1079 1507 1112">0</td> </tr> <tr> <td data-bbox="319 1128 1186 1161">Rate of High Consequence Work Related Injures (Excluding Fatalities)</td> <td data-bbox="1194 1128 1507 1161">0</td> </tr> <tr> <td data-bbox="319 1177 1186 1209">Lost Time Incident Rate (LTIR)</td> <td data-bbox="1194 1177 1507 1209">0.1</td> </tr> </tbody> </table>				Global employee occupational health & safety metrics	Per 200,000 hours	Fatalities	0	Rate of High Consequence Work Related Injures (Excluding Fatalities)	0	Lost Time Incident Rate (LTIR)	0.1
Global employee occupational health & safety metrics	Per 200,000 hours											
Fatalities	0											
Rate of High Consequence Work Related Injures (Excluding Fatalities)	0											
Lost Time Incident Rate (LTIR)	0.1											
403-10 Work-related ill health	Refer to 403-9. At this time, the proportion and rates attributable specifically to work-related ill health are not available due to confidentiality constraints.											

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 404: Training and Education 2016				
3-3 Management of material topics	See Training and Development Section of Impact Report, page 23.			
404-1 Average hours of training per year per employee	175,408 total hours spent on training; (40 hours per FTE and \$543 per FTE). Data is tracked by Digital Realty's primary learning management systems.			
404-2 Programs for upgrading employee skills and transition assistance programs	<p>Tuition Reimbursement Program: Digital Realty provides up to \$5,250 per calendar year per U.S. employee. The program supports further education for its employees to enable career development and growth in knowledge, skills, and job effectiveness. The business benefits include increased employee engagement and retention. In 2025, 3% of U.S. employees participated in this program.</p> <p>Leadership Development Program: Leadership development programs are offered through our Grow@Digital framework, which includes the following programs:</p> <p>LinkedIn Learning: An online educational platform offering over 25,000+ expert-led, on-demand video courses focused on business, technology, and creative skills. It provides personalized, 24/7 learning, allowing users to earn certificates of completion, boost professional skills, and explore career paths via a company-provided subscription-based service.</p> <p>Core Skills Workshops are one-hour virtual learning experiences on various topics each quarter. Each course is offered twice to accommodate various time zones. The topics range from professional development to business processes and outcomes.</p> <p>(Continued)</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 404: Training and Education 2016				
404-2 Programs for upgrading employee skills and transition assistance programs (Continued)	<p>The Professional Essentials Program (PEP) is an in-person, instructor-led program designed for non-people managers at the Manager and Senior Manager levels to elevate the capabilities of high-performing individual contributors and emerging leaders. Targeted at enhancing their expertise in communicating, developing a collaborative mindset, planning and prioritizing, giving and receiving feedback, influencing through change and navigating conflict.</p> <p>The Manager Essentials Program (MEP) strengthens the capabilities of our Senior Managers and Managers, focusing on how they lead, empower, and manage their teams in alignment with Grow@Digital.</p> <p>The Leader Excellence Program (LEP) builds leadership capability in our Senior Directors and Directors, focusing on developing core leadership skills aligned to Grow@Digital. Modules are delivered through a mix of instructor-led learning, hands-on experiential learning, and pre- and post-work you can take at your own pace.</p>			
404-3 Percentage of employees receiving regular performance and career development reviews.	100%			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 405: Diversity and Equal Opportunity 2016				
3-3 Management of material topics	<p>We recognize that the construction and operation of data centers can have impacts on the people and communities nearby. As a result, the industry has a unique opportunity to deliver highly efficient and productive solutions that uphold high standards for organizational culture related to human rights, labor and working conditions, and community impacts. The principles in the Universal Declaration for Human Rights are embedded in our Company’s values, and we are committed to treating stakeholders, including our employees, customers, suppliers, and the communities in which we operate, in line with our values. Our Chief Human Resources Officer is responsible for leading the human resources functions, including talent retention and acquisition, communications, and employee engagement efforts. Reporting to the Chief Human Resources Officer, our Head of Global Compensation & Benefits oversees employee benefits, and our Vice President of Internal Communications manages our employee engagement program. Updates on the program and major activities related to social initiatives are provided to the Executive Management team on a quarterly basis or as needed. It is Digital Realty’s policy to recruit talent based on skill, knowledge, experience and attitude, based on merit, without discrimination on the basis of any legally protected characteristic.</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION					
GRI 405: Diversity and Equal Opportunity 2016									
405-1 Diversity of governance bodies and employees ²	Board diversity¹:								
	Gender: 30% female and 70% male.								
	Age: 30-50 years - 10% and 50+ years - 90%.								
	Ethnicity: 10% non-white and 90% white.								
	Employee diversity:²								
	Gender	White	African American or Black	Pacific Islander	Asian	Native American or Alaska Native	Hispanic/Latinx	Multi-Racial	No Selection
	Male	45%	7%	0%	7%	0%	9%	5%	3%
	Female	12%	3%	0%	3%	0%	2%	2%	1%
	Non-Binary	0%	0%	0%	0%	0%	0%	0%	0%
	VP and Above	4%	0%	0%	0%	0%	0%	0%	0%
	Manager – Sr. Director	37%	4%	0%	6%	0%	4%	2%	1%
	Non-management	16%	7%	0%	4%	0%	6%	4%	3%
Professionals	34%	4%	0%	7%	0%	5%	3%	1%	
Others (technicians, service workers, etc.)	23%	6%	0%	3%	0%	6%	4%	2%	
Total	57%	11%	1%	10%	0%	11%	7%	4%	
¹ Board composition as of January 2026.									
² Totals may not equal 100% due to rounding.									

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 405: Diversity and Equal Opportunity 2016				
405-1 Diversity of governance bodies and employees ²	Percentage of employees per employee category by gender¹			
	Employees	Gender		
		Male	Female	Other/ Unknown
	N. America	76%	24%	0%
	APAC	63%	37%	0%
	EMEA	78%	22%	0%
	VP and Above	82%	18%	0%
	Manager – Sr. Director	75%	25%	0%
	Non-management	77%	23%	0%
	Professionals	71%	29%	0%
Others (technicians, service workers, etc.)	84%	16%	0%	
¹ Totals may not equal 100% due to rounding.				

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 405: Diversity and Equal Opportunity 2016				
405-1 Diversity of governance bodies and employees	Percentage employees per employee category by age¹			
	Employees	Age		
		<30	30-50	>50
	N. America	12%	58%	30%
	APAC	8%	77%	15%
	EMEA	14%	65%	21%
	VP and Above	0%	41%	59%
	Manager – Sr. Director	3%	67%	30%
	Non-management	23%	59%	18%
	Professionals	9%	65%	25%
Others (technicians, service workers, etc.)	17%	58%	24%	
¹ Totals may not equal 100% due to rounding.				
405-2 Ratio of basic salary and remuneration of women to men	N/A		Confidentiality constraints	Compensation is regularly assessed across multiple dimensions. The results of this data are not publicly available.

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 406: Non-discrimination 2016				
3-3 Management of material topics	We maintain a Harassment, Discrimination, and Retaliation Prevention Policy, address anti-discrimination and anti-harassment in our Code of Business Conduct and Ethics and require mandatory harassment training for all managers, and we mandate this training to all U.S. employees. It is Digital Realty’s policy to recruit talent based on skill, knowledge, experience and attitude, based on merit, without discrimination on the basis of any legally protected characteristic.			
406-1 Incidents of discrimination and corrective actions taken	No verified incidents in the reporting period. We evaluate pay equity annually and strive to ensure that our workplace will represent the qualified applicant pool in the regions where we operate. Our Legal and Human Resources teams evaluate all claims of discrimination, conduct internal investigations to identify whether claims have basis and implement appropriate remediation plans. Digital Realty sees itself as an attractive employer with an open corporate culture that offers competitive benefits and career growth opportunities in a growing industry. Working conditions, such as the maximum number of working hours, are governed in accordance with applicable local and legal requirements.			
GRI 407: Freedom of Association and Collective Bargaining 2016				
3-3 Management of material topics	We respect the rights of employees to associate freely, join labor unions, seek representation, and engage in collective bargaining.			
407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Refer to 2-30 and 408-1.			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 408: Child Labor 2016				
3-3 Management of material topics	<p>We recognize that the construction and operation of data centers can have impacts on the people and communities nearby. As a result, the industry has a unique opportunity to deliver highly efficient and productive solutions that uphold high standards for organizational culture related to human rights, labor and working conditions, and community impacts. The principles in the Universal Declaration for Human Rights are embedded in our Company's values, and we are committed to treating stakeholders, including our employees, customers, suppliers, and the communities in which we operate, in line with our values.</p>			
408-1 Operations and suppliers at significant risk for incidents of child labor	<p>We have a process to proactively identify and assess potential impacts and risks relating to respecting human rights, including but not limited to: identifying where potential human rights issues could occur in our operations, value chain or activities related to our business and identifying what actual or potential human rights issues could be of concern.</p> <p>We had no recorded incidents of child labor or young workers exposed to hazardous work in the reporting year. We have assessed our operations for the risk of forced or compulsory labor. Our direct activities have a low risk of child labor because we predominantly utilize skilled trade and professional staff, and we verify the eligible work status of employees. We require vendors (including those providing security personnel) to abide by our Supplier Code of Conduct which includes requirements to conduct employment practices in compliance with all applicable laws and regulations, including, without limitation, avoiding the use of forced labor and child labor, respecting the rights of employees to associate freely, join labor unions, seek representation and engage in collective bargaining. We prohibit the use of forced labor, including prison labor, indentured labor, bonded labor or other forms of forced labor as established by the ILO Forced Labor Convention (No. 29) and the Abolition of Forced Labor Convention (No. 105). No person shall be employed under the age of 15 or under the age for completion of compulsory education, whichever is higher, as established by the ILO Minimum Age Convention.</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 409: Forced or Compulsory Labor 2016				
3-3 Management of material topics	Refer to GRI 408 Management Approach.			
409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Refer to 408-1.			

Security practices

GRI 410: Security Practices 2016				
3-3 Management of material topics	<p>Management Approach to Information Security</p> <p>The secure operation of our global data centers remains essential to our customers and business continuity. Digital Realty maintains a comprehensive information security program focused on cybersecurity, data protection, and resilience. Our Board of Directors oversees cybersecurity risk, with regular briefings from management, including the CISO, CTO, and CIO on threats, risks, program status, and incidents. Our security practices address risks arising from our operations and from third-party relationships. We maintain enterprise security policies aligned with industry standards and implement controls to protect the confidentiality, integrity, and availability of information assets. Preventive measures include continuous monitoring, risk assessments, and awareness training. Security incidents are managed through established response and remediation processes. We track program effectiveness through governance reviews, audits, performance metrics, and progress against objectives. Lessons learned and stakeholder engagement—including customer feedback, regulatory expectations, and threat intelligence—inform ongoing improvements to our security and resilience practices. (Continued)</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 410: Security Practices 2016				
3-3 Management of material topics (Continued)	Management Approach to Physical Security Digital Realty maintains comprehensive physical security practices to safeguard customers, their equipment, and its global data center portfolio through layered access controls, 24/7 monitoring, and coordinated incident-response procedures. These measures are supported by ongoing assessments, standardized protocols, and oversight of security technologies to ensure controls remain effective and responsive to evolving risks. Physical security also contributes to Digital Realty’s broader objectives by supporting operational continuity, risk mitigation, and the safety of personnel, customers, and visitors, aligning with governance and resilience expectations. The program is led by the Vice President of Global Security, supported by regional security leaders responsible for day-to-day implementation, with oversight provided by the Chief Operating Officer to ensure alignment with company-wide operational and risk-management priorities.			
410-1 Security personnel trained in human rights policies or procedures	Many security personnel supporting Digital Realty receive training from their employers on topics such as Harassment Prevention, Workplace Violence, Terrorism Awareness, Use of Force, Employment Law, Cultural Diversity, and Preventing Discrimination and Harassment, which align with human-rights-related principles. Training varies by vendor and jurisdiction, and Digital Realty does not currently require security vendors to provide dedicated human-rights-specific training.	All	Information unavailable/incomplete	Security services and personnel are provided by 3rd party vendors. We have not requested nor received training percentages for the reporting period from our vendors.
GRI 411: Rights of Indigenous Peoples 2016				
3-3 Management of material topics	Refer to GRI 408 Management Approach.			
411-1 Incidents of violations involving rights of indigenous peoples	No verified incidents in the reporting period.			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 413: Local Communities 2016				
3-3 Management of material topics	Refer to GRI 408 Management Approach.			
413-1 Operations with local community engagement, impact assessments, and development programs	<p>See Engaging Communities in Responsible Growth Section of Impact Report, page 20. The communities where we operate generally have well-established government agencies and oversight processes. Community grievances are typically handled through established mechanisms such as elected officials and city councils, city agencies, and local complaint hotlines.</p> <p>Our corporate giving program includes:</p> <p>Donate Your Workday to Your Community We encourage our employees to participate in charitable activities. Eligible employees can take paid time off each year for the purpose of volunteering for eligible organizations.</p> <p>Matching Gifts Program and Corporate Giving We encourage our employees and directors to give back to the community by matching their contributions to eligible charitable organizations. In 2025, Digital Realty matched and directly funded charitable and philanthropic organizations across all global regions.</p>			
413-2 Operations with significant actual and potential negative impacts on local communities	<p>We strive for our projects to have overall positive impacts on the local community by generating economic activity, tax revenue, creating jobs, and cleaning up and developing/redeveloping sites to higher and better uses. Through our ongoing community engagement efforts, we understand that local communities have growing concerns regarding energy and water use associated with data center operations. We recognize that responsible resource management is critical to maintaining our social license to operate. Learn more about our clean energy and energy-efficient operations, page 9 - 14, our water stewardship efforts, page 15 - 17, and our engagement of communities in responsible growth, page 20.</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 414: Supplier Social Assessment 2016				
3-3 Management of material topics	See Responsible Supply Chain Section of Impact Report, page 26.			
414-1 New suppliers that were screened using social criteria 414-2 Negative social impacts in the supply chain and actions taken	Refer to GRI 308-1.			
GRI 415: Public Policy 2016				
3-3 Management of material topics	<p>Our Code of Business Conduct and Ethics (Code of Conduct) establishes our dedication to conducting business consistent with the highest standards of business ethics. Our Code of Conduct, as well as our Anti-Bribery and Anti-Corruption Compliance Policy (ABAC), is administered by the Executive Vice President, General Counsel. Our Legal and Compliance team is responsible for monitoring compliance with the Code of Conduct. Our Vice President, Compliance, is responsible for leading the company’s global compliance program and partnering closely with internal and external stakeholders to support continuous improvement of our global compliance program.</p> <p>100% of our employees are assigned training on Cybersecurity, Global Data Privacy, Insider Trading and ABAC.</p>			
415-1 Political contributions	See Proxy Statement , page 10.			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 416: Customer Health and Safety 2016				
3-3 Management of material topics	Digital Realty manages customer health and safety by implementing multiple layers of physical and operational controls at its data centers. These measures align with customer requirements and industry best practices. For example, using the Methods of Procedure (MOPs) sequential steps for a task identifying the safest route.			
416-1 Assessment of the health and safety impacts of product and service categories	No evidence to respond. Refer to 403-1.			
416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	<p>Based on the available search results and indexed documentation, there are no reported incidents of non-compliance concerning the health and safety impacts of Digital Realty's products and services for the referenced reporting period. Specifically:</p> <ul style="list-style-type: none"> • No incidents of non-compliance with regulations resulting in a fine or penalty • No incidents of non-compliance with regulations resulting in a warning • No incidents of non-compliance with voluntary codes 			
GRI 417: Marketing and Labeling 2016				
3-3 Management of material topics	As a data center provider, we have limited exposure to requirements for product labeling. We strive to operate our data centers to ensure a healthy, safe environment for our customers and our employees, and we maintain this standard. Digital Realty provides systems, tools, processes and training that help to ensure safe work for all who enter our locations.			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION														
GRI 417: Marketing and Labeling 2016																		
417-1 Requirements for product and service information and labeling	<p>None during the reporting period.</p> <p>We implement ISO management systems to ensure we have consistent processes in place to support continual improvement, including those listed below.</p> <p>100% of our Singapore portfolio is also certified under SS564 Green Data Centres standard for Energy and Environmental Management Systems. In addition, our EU based data centers are participants in the EU Code of Conduct on Data Center Energy Efficiency, a voluntary initiative in which our data centers commit to a set of best practices aimed at reducing energy consumption. See our Security and Compliance web page for more information on management systems.</p> <p>ISO management certification coverage in 2025 by square foot of managed and operational portfolio:</p> <table border="1" data-bbox="298 824 814 1076"> <tr> <td>ISO 9001 (Quality Management)</td> <td>52%</td> </tr> <tr> <td>ISO 14001 (Environmental Management)</td> <td>62%</td> </tr> <tr> <td>ISO 20001 (Information Technology)</td> <td>1%</td> </tr> <tr> <td>ISO 22301 (Business Continuity)</td> <td>20%</td> </tr> <tr> <td>ISO 27001 (Information Security)</td> <td>79%</td> </tr> <tr> <td>ISO 45001 (Occupational Health and Safety)</td> <td>6%</td> </tr> <tr> <td>ISO 50001 (Energy Management)</td> <td>28%</td> </tr> </table>	ISO 9001 (Quality Management)	52%	ISO 14001 (Environmental Management)	62%	ISO 20001 (Information Technology)	1%	ISO 22301 (Business Continuity)	20%	ISO 27001 (Information Security)	79%	ISO 45001 (Occupational Health and Safety)	6%	ISO 50001 (Energy Management)	28%			
ISO 9001 (Quality Management)	52%																	
ISO 14001 (Environmental Management)	62%																	
ISO 20001 (Information Technology)	1%																	
ISO 22301 (Business Continuity)	20%																	
ISO 27001 (Information Security)	79%																	
ISO 45001 (Occupational Health and Safety)	6%																	
ISO 50001 (Energy Management)	28%																	
417-2 Incidents of non- compliance concerning product and service information and labeling	No verified incidents in the reporting period.																	
417-3 Incidents of non- compliance concerning marketing communications	No verified incidents in the reporting period.																	

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 418: Customer Privacy 2016				
3-3 Management of material topics	<p>Privacy and Security Protecting our customers' data and ensuring the secure operation of our data centers remains core to our business. Our approach integrates physical security, cybersecurity, and privacy protection across our global operations. The Board of Directors oversees cybersecurity risk and receives regular updates from management on threat trends, program enhancements, and incident activity.</p> <p>Cybersecurity We continue to strengthen our cyber resilience to reduce downtime and safeguard against data breaches and unauthorized access. Our Cyber Resilience team engages closely with customers, vendors, and stakeholders to stay ahead of emerging threats and evolving best practices. Supported by our in-house Security Operations Center, our Cyber Resilience as a Service (CRaaS) program aligns with the NIST Cybersecurity Framework and guides our prevention, detection, and response activities. We maintain policies, business continuity plans, conduct annual testing, and provide ongoing employee training, including phishing simulations, to reinforce security awareness.</p> <p>Privacy We are committed to protecting personal data and upholding global privacy standards. Our Privacy Program focuses on compliance with applicable data protection laws and responsible data handling across our operations. Our publicly available Privacy Practices Notice outlines how we manage personal information and the rights available to individuals. All employees and contracted staff receive privacy training upon onboarding and annually thereafter to ensure they understand their responsibilities.</p> <p>Evaluation and Continuous Improvement We regularly assess the effectiveness of our cybersecurity and privacy practices through assessments, audit activities, annual testing and analysis of incidents and near-misses. Findings from these activities inform enhancements to our governance practices, technical safeguards, employee training, and risk-management processes. Through continuous improvement, we aim to uphold the highest standards of security and privacy and maintain the trust of our customers and stakeholders.</p>			

GRI Content Index

GRI STANDARD	LOCATION/RESPONSE	REQUIREMENT(S) OMITTED	REASON	EXPLANATION
GRI 418: Customer Privacy 2016				
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	We had no material breaches of information security in 2025 that involved customer information. We give customers full control over their own data in line with General Data Protection Regulation (GDPR) 2016/679. We notify users about unusual account activity and unauthorized access. We also notify customers of changes to our privacy policy ahead of the changes being implemented.			

Appendix: Environmental Data

Category	Metric	2025	2024	2023
Energy ¹ (MWh)	Total Energy Consumption	13,129,673	11,649,837	11,368,215
	Electricity	12,805,833	11,334,066	11,053,822
	District Energy (steam, chilled water)	212,500	155,865	145,174
	Fuels	111,340	159,906	169,218
	Energy Sold	0	0	0
	Energy Intensity (GWh/\$1MM revenue)	2.15	2.10	2.08
	Renewable Electricity	11,860,360	8,486,552	7,302,891
	Energy savings from new conservation measures	17,800	42,400	19,800
GHG Emissions ¹ (MTCO ₂ e)	Scope 1 ^{2,3}	52,222	51,745	55,773
	Scope 2: location based	3,616,208	3,311,323	3,451,583
	Scope 2: market-based	463,239	948,175	1,547,989
	Scope 3:	1,420,163	1,456,435	1,245,640
	Purchased goods and services and capital goods	912,188	716,498	591,510
	Land use change (capital goods) ⁴	382	278	
	Fuel and energy-related activities	99,545	261,535	213,350
	Waste	5,587	6,746	4,325
	Business travel	9,384	9,502	5,934
	Employee commute	5,240	3,565	6,070
	Upstream leased assets ⁵	0	0	0
	Downstream leased assets	120,253	227,620	424,450
	Investments	267,588	230,692	
	Emissions intensity (MTCO ₂ e/ \$1MM revenue) (Scope 1+2 market-based)	84	180	293

¹Data coverage for managed and operational sites unless otherwise noted.

²Scope 1 emissions were a net value of 44,533 MT CO₂e after factoring in 7,689 MT CO₂e carbon offsets retired for the reporting year.

³Scope 1 emissions include direct emissions and fugitive emissions.

⁴Starting in 2024, we reported land use change emissions from new construction projects on previously undeveloped land.

⁵Digital Realty matched 100% of 2025 global corporate office energy use with environmental attribute certificates.

Appendix

Environmental Data

Category	Metric	2025	2024	2023
Water ¹ (kGal)	Total Water	1,539,657	1,475,762	1,581,364
	Municipal (3rd party-potable)	855,104	849,319	900,242
	Municipal (3rd party-non-potable)	679,130	623,274	679,849
	Ground water	1,554	1,213	587
	Surface water	3,869	1,956	686
	Water consumption from areas with high or extremely high water stress	579,192	475,513	617,761
	Water use intensity (kGal/\$1MM revenue)	252	266	289
Waste ¹ (U.S. Tons)	Waste generated	13,174	14,692	11,619
	Recycled	4,118	3,907	3,907
	Composted	85	106	77
	Diversion rate	32%	29%	34%

¹Data coverage for managed and operational sites unless otherwise noted.



Client

Digital Realty Trust, L.P.
150 California Street, Suite 400
San Francisco, CA 94111

Digital Realty (“Responsible Party” or “Digital Realty”) engaged Cventure LLC (“Cventure”) to provide limited assurance on selected sustainability information contained in **Digital Realty’s 2025 Impact Report**, including review of drafts of the report and the underlying supporting evidence detailing selected environmental, social, and governance (sustainability) data in associated source documents, covering the period January 1, 2025 to December 31, 2025 (“CY2025”), inclusive.

Subject Matter and Reporting Criteria

Digital Realty publicly releases an annual *Impact Report* as part of corporate public disclosures in accordance with selected reporting criteria, and implements its own internal controls as management deems necessary to enable the collection and preparation of data, reports, and information pertaining to sustainability, in a manner that is free from material misstatement.

Together, these documents, files, and representations from the Responsible Party form the Subject Matter used as the basis upon which Cventure’s assurance findings were formulated. Digital Realty compiles the Impact Report on sustainability actions undertaken, and metrics tracked, in accordance with internationally accepted reporting frameworks, including:

- *Global Reporting Initiative (GRI) Sustainability Reporting Guidelines*¹, and
- *Task Force on Climate-Related Financial Disclosures (TCFD) metrics*².

The Responsible Party is responsible for the preparation and presentation of the information within the Impact Report. The Verifier’s responsibility is to express a conclusion as to whether anything has come to our attention to suggest that the sustainability assertions

¹ <https://www.globalreporting.org/standards/>

² Including *ISSB’s International Financial Reporting Standards* (i.e., IFRS S1 and IFRS S2) covering disclosure of sustainability-related and climate-related information.

contained within the Impact Report have not been fairly stated, as measured against suitable and acceptable criteria; in accordance with generally accepted sustainability reporting standards.

Scope and Assurance Criteria

Cventure was engaged to express a limited assurance conclusion on the Subject Matter information based on procedures we have performed and evidence we obtained. We conducted our engagement in accordance with the *International Standard on Sustainability Assurance 5000 General Requirements for Sustainability Assurance Engagements*³. The ISSA 5000 standard requires that we plan and perform the engagement to obtain limited assurance about whether the Subject Matter is free from material misstatement.⁴

Our engagement was undertaken in accordance with applicable requirements, including assessing the suitability of the criteria, making inquiries of persons responsible for the sustainability information, applying analytical procedures, sampling root level data, and evaluating the evidence obtained. Verification activities applied at a limited level of assurance are less extensive than is the case for a reasonable level of assurance verification.

We planned and performed our work to assess conformity with the Reporting Criteria and to provide a limited level of assurance that the assertions contained in the Subject Matter are materially correct and free from error. This encompassed assessing the reliability and quality of disclosed information on sustainability performance, as contained in the assertions, to ensure a reasonable basis for our conclusion. The intended users of this statement include Digital Realty stakeholders and members of the public.

Independence and Quality Management

As a provider of verification and assurance services for 20 years, and in recognition of our role in serving the public interest with impartial and accurate work products, Cventure is committed to ensuring quality management across all our activities. Our leadership team assigns clear guidance, roles, responsibilities on each project, ensures project teams have the necessary qualifications and experience for each role and holds management accountable.

Cventure operates and updates a system of quality management in accordance with *ISQM 1*⁵ requirements, which includes policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements. Our verification team members are independent, experienced verification providers who were not involved in data collection,

³ <https://www.iaasb.org/publications/international-standard-sustainability-assurance-5000-general-requirements-sustainability-assurance>

⁴ A separate GHG verification engagement was conducted on Digital Realty's GHG emission inventory, focused exclusively on the GHG Assertion and underlying data sets. The materiality standard used for the GHG verification is at a 5 percent materiality threshold.

⁵ Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements

management, and reporting activities; nor the development of assertions made by the Responsible Party. Cventure has not provided any services to Digital Realty which could compromise Cventure’s independence as a third-party verifier.

Cventure performs verification activities and other professional responsibilities in alignment with:

- the *International Ethics Standards Board for Accountants’ International Code of Ethics for Professional Accountants*
- the Greenhouse Gas Management Institute’s *GHG Professional Code of Conduct*, and
- professional ethics standards applicable for licensed professional engineers.

Cventure disclaims any liability for any decision made by third parties based on this Verification Statement.

Methodology and Results

We completed our review of Digital Realty’s Impact Report and performance indicators, including review of primary source data files and corroborating evidentiary records, which were made available to Cventure by Digital Realty for our review, and believe that our work provides a sound basis for our conclusions. No material discrepancies were identified by Cventure during the course of this verification project. Table 1 (below) summarizes final verified GHG emissions by scope for both location-based and market-based accounting.

Table 1: CY2025 GHG Inventory Data

Scope	Location-Based (Tons CO2e)	Market-Based (Tons CO2e)
Scope 1	52,222	52,222
Scope 2	3,616,208	463,239
Scope 3	1,420,163	1,420,163
Purchased Goods and Services	912,188	912,188
Capital Goods	382	382
Fuel and Energy Related Activities	99,545	99,545
Waste Generation	5,587	5,587
Business Travel	9,384	9,384
Employee Commuting	5,240	5,240
Upstream Leased Assets	0	0
Downstream Leased Assets	120,253	120,253
Investments	267,588	267,588

Table 2 presents totals for total and renewable energy consumption, and total water use⁶.

Table 2: CY 2025 Environmental Metrics

Consumption Metric	Value
Total Energy Consumption	12,805,833 MWh
Renewable Energy Consumption	11,860,360 MWh
Total Water Consumption	1,539,657 kGal

Conclusion

Based on the verification approach conducted, procedures undertaken, and criteria applied, Cventure finds that Digital Realty has the sustainability reporting systems and processes in place, including data collection and management processes, degree of disclosure transparency, and accuracy of calculations and reporting, necessary to demonstrate the reliability of associated performance information. Cventure also finds that Digital Realty’s 2025 GHG Emission Inventory and Impact Report performance metrics reporting is consistent with the principles of materiality and responsiveness and that the selected sustainability metrics are accurate.

Nothing has come to our attention that causes us to believe that the GHG Assertion and Digital Realty’s 2025 Impact Report is materially misstated. The GHG and sustainability metrics data were sourced, calculated, and reported in a consistent and transparent manner and were found to be a fair and accurate representation of Digital Realty’s actual conditions and free from material misstatement. Cventure has found no evidence that the GHG and/or sustainability metrics reported are not materially correct, and no evidence that the assertions contained are not consistent with Digital Realty’s actual corporate sustainability position, with a limited level of assurance.

Logan Cohen

Logan Cohen
Lead Verifier, GHG Inv
Cventure, LLC

Jason Shulman

Jason Shulman
Lead Verifier, Impact Report
Cventure, LLC

Wiley Barbour

Wiley Barbour, PE
Senior Verifier
Cventure, LLC

⁶ Water consumption includes both potable and non-potable water consumption.



About Digital Realty

Digital Realty brings companies and data together by delivering the full spectrum of data center, colocation, and interconnection solutions PlatformDIGITAL®, the company's global data center platform, provides customers with a secure data meeting place and a proven Pervasive Datacenter Architecture (PDx®) solution methodology for powering innovation, from cloud and digital transformation to emerging technologies like artificial intelligence (AI), and efficiently managing Data Gravity challenges. Digital Realty gives its customers access to the connected data communities that matter to them with a global data center footprint of 300+ facilities in 55+ metros across 30+ countries on six continents.

To learn more about Digital Realty, please visit digitalrealty.com or follow us on [LinkedIn](#) and [X](#).