

Digital Realty Appoints Chief Human Resources Officer

February 4, 2016

SAN FRANCISCO, Feb. 4, 2016 /PRNewswire/ -- Digital Realty Trust, Inc. (NYSE: DLR), a leading global provider of data center solutions, announced today the appointment of Cindy Fiedelman as Chief Human Resources Officer, responsible for leading the company's global human capital strategy, which includes talent management, leadership development, compensation and benefits programs, as well as human resources integration efforts related to mergers and acquisitions. She joined the company on an interim basis in September 2015 to replace Ellen Jacobs, Senior Vice President of Corporate Services & Human Resources, who retired in the fourth quarter of 2015. Cindy is based in Dallas and reports directly to Chief Executive Officer A. William Stein.

"Cindy is an accomplished Human Resources executive with over 15 years of experience leading talent acquisition and development, strategic workforce planning and change management initiatives at growing international companies, and we are pleased to welcome her to Digital Realty to head our global Human Resources team," said Mr. Stein. "Cindy is adept at leading change, driving results, and building strong relationships at all levels, while providing organizational leadership in complex business environments. We look forward to leveraging Cindy's expertise as she continues to guide our global workforce and growth initiatives."

Prior to taking on this role, Cindy served as Vice President of People & Diversity at American Airlines, where she led the organization-wide integration effort resulting from the \$11 billion merger between American Airlines and US Airways. In addition, she led talent management, staffing, compensation, and human resources operations globally. She has also held senior-level human resources and operations positions at companies including Avaya, Sun Microsystems and Comcast. Cindy has a proven track record of building teams focused on attracting top talent, transforming organizations, leading human resources activity around mergers and acquisitions, as well as the subsequent integration efforts, and creating engaged workforces.

"Cindy's unique abilities and experience are particularly relevant to our organization today as we complete the integration of Telx, the colocation and interconnection line of business we acquired in October 2015," continued Mr. Stein. "Her steady hand has already been a positive influence on the integration process."

For Additional Information:

Andrew P. Power
Chief Financial Officer
Digital Realty Trust, Inc.
(415) 738-6500

Investor Relations

John J. Stewart / Maria S. Lukens
Digital Realty Trust, Inc.
(415) 738-6500
investorrelations@digitalrealty.com

Media Inquiries

John Christiansen / Lindsay Andrews
Sard Verbinen & Co.
(415) 618-8750

About Digital Realty

Digital Realty Trust, Inc. supports the data center and colocation strategies of more than 1,000 firms across its secure, network-rich portfolio of data centers located throughout North America, Europe, Asia and Australia. Digital Realty's clients include domestic and international companies of all sizes, ranging from financial services, cloud and information technology services, to manufacturing, energy, gaming, life sciences and consumer products. <https://www.digitalrealty.com/>

Safe Harbor Statement

This press release contains forward-looking statements which are based on current expectations, forecasts and assumptions that involve risks and uncertainties that could cause actual outcomes and results to differ materially, including statements related to our plans and organization. These risks and uncertainties include, among others, the following: the impact of current global economic, credit and market conditions; current local economic conditions in the geographies in which we operate; decreases in information technology spending, including as a result of economic slowdowns or recession; adverse economic or real estate developments in our industry or the industry sectors that we sell to (including risks relating to decreasing real estate valuations and impairment charges); our dependence upon significant tenants; bankruptcy or insolvency of a major tenant or a significant number of smaller tenants; defaults on or non-renewal of leases by tenants; our failure to obtain necessary debt and equity financing; risks associated with using debt to fund our business activities, including re-financing and interest rate risks, our failure to repay debt when due, adverse changes in our credit ratings or our breach of covenants or other terms contained in our loan facilities and agreements; financial market fluctuations; changes in foreign currency exchange rates; our inability to manage our growth

effectively; difficulty acquiring or operating properties in foreign jurisdictions; our failure to successfully integrate and operate acquired or developed properties or businesses; the suitability of our properties and data center infrastructure, delays or disruptions in connectivity, failure of our physical infrastructure or services or availability of power; risks related to joint venture investments, including as a result of our lack of control of such investments; delays or unexpected costs in development of properties; decreased rental rates, increased operating costs or increased vacancy rates; increased competition or available supply of data center space; our inability to successfully develop and lease new properties and development space; difficulties in identifying properties to acquire and completing acquisitions; our inability to acquire off-market properties; our inability to comply with the rules and regulations applicable to reporting companies; our failure to maintain our status as a REIT; possible adverse changes to tax laws; restrictions on our ability to engage in certain business activities; environmental uncertainties and risks related to natural disasters; losses in excess of our insurance coverage; changes in foreign laws and regulations, including those related to taxation and real estate ownership and operation; and changes in local, state and federal regulatory requirements, including changes in real estate and zoning laws and increases in real property tax rates. For a further list and description of such risks and uncertainties, see the reports and other filings by the company with the U.S. Securities and Exchange Commission, including the company's Annual Report on Form 10-K for the year ended December 31, 2014 and Quarterly Reports on Form 10-Q for the quarters ended March 31, 2015, June 30, 2015 and September 30, 2015. The company disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

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